

North Energy at a glance

North Energy ASA is a Norwegian oil and gas company focusing on exploring for oil and gas on the Norwegian Continental Shelf ("NCS") as well as investing in other parts of the energy value chain. North Energy's goal is to become a successful energy company, recognized for value creation.

North Energy is a pure holding company. The Company's exploration activities are held in its subsidiary North E&P, while its investment activities are held in the subsidiary North Energy Capital.

At the end of 2016, the group of companies counted 14 full time employees. North Energy's headquarters are in Oslo. The Company is listed on the Oslo Stock Exchange with ticker "NORTH".



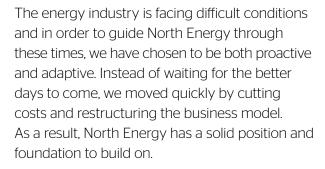
Key figures

MNOK	2016	2015
Exploration expenses	29.1	415.2
Earnings before tax	4.2	-525.1
Tax	76.6	399.1
Net result	80.8	-126.1
Equity	406.9	314.9
Equity %	88%	49%
Market capitalisation 31.12	262	123

CFO's Statement

Dear fellow shareholders,

2016 was a transformational year for North Energy. We revised our business model and temporarily halted exploration drilling. We completed an aggressive cost-cutting programme and reduced our debt. The market responded positively to these measures, and throughout the year our share price more than doubled. The solid net profit that North Energy recorded in 2016 was the first positive full-year result in the Company's history.



Throughout 2016, the Company capitalized on the opportunities that still exist in the energy market, despite challenging conditions overall. North Energy booked a NOK 101 million gain from the acquisition of Explora Petroleum, and a 170 per cent gain on our investment in Norwegian Energy Company. As of February 2017, North Energy increased the investment in

Reach Subsea and became the new major shareholder in the company. Our investment arm yielded solid results in 2016.

Our licence portfolio was slashed to a minimum last year. Our revised exploration strategy requires that all oil and gas prospects meet clear commercial thresholds – even in a lower price regime like the current one. Most of North E&P's existing licences did not meet the redefined criteria, leading to the sale and relinquishment of a number of licences. Although these measures may look like a systematic build-down of our portfolio, they are rather a reflection of our ambition to gradually rebuild our portfolio with high-quality licences – given an improvement in market fundamentals.



It is true that the current sentiment in the energy market remains subdued. But in the event of a rebound, North Energy's lean organizational structure, low investment commitments and comfortable financial position will allow us to capitalize on an upturn and generate solid returns for our shareholders. In the meantime we will continue to investigate business opportunities that naturally exist in a changing market.

I would like to personally thank all our shareholders for their continued support.

Knut Sæberg CEO, North Energy ASA



Board of Directors' Report 2016

North Energy ASA ("North Energy" or "Company") was established in 2007 with the goal of exploring commercial accumulations of oil and gas on the Norwegian Continental Shelf ("NCS"). In 2016, the Company broadened its business scope, following a resolution at an Extraordinary General Meeting ("EGM").

Today, the goal of North Energy is, directly or indirectly, to own, manage and finance activities within exploration, development and production of oil and gas resources and other forms of energy, and equivalent for other services and activities related to the oil and gas industry or energy.

North Energy is a holding company for a group of subsidiaries. The Company's operating and investment activities are reported through the subsidiary North Energy Capital ("NEC"). The Company's exploration activities are conducted by North E&P, a subsidiary of NEC. At the end of the fourth quarter, North Energy and its subsidiaries consisted of 14 full-time employees.

Introduction

2016 was a transformational year for North Energy. The Company revised its business model and a decision was made to temporarily halt exploration drilling while awaiting improved market conditions. The Company made dramatic cost cuts that contributed to the net profit for the year - the first ever positive full-year result for North Energy. Combined with the cost cuts, debt was also reduced.

The developments in the oil market have negatively affected the outlook for exploration activities, which has become more challenging, considering a lower oil price regime. This was the background for the Board of Directors ("Board") proposal to expand the Company's business scope to include businesses other than pure exploration activities. The proposal was approved at an EGM in February. The updated Articles of Association state that North Energy shall, directly or indirectly, own, manage and finance activities within exploration, development and production of oil and gas resources and other forms of energy, and equivalent for other

services and activities related to the oil and gas industry or energy. The board is evaluating a further expansion of the articles.

The cost-cutting programmes announced in 2015 were successfully completed during 2016. The Company's operations have been relocated to Oslo, and the number of employees has been reduced by approximately 70 per cent. With a leaner organisation, limited investment commitments and NOK 154 million in net cash. as of year-end 2016 (including net tax receivables and net working capital), the Company is in a comfortable financial position. In January 2017, North Energy called for an EGM to resolve a proposed cash dividend of NOK 0.25 per share. The proposal was based on the positive development in the Company's financial position during 2016. A total of NOK 29.8 million was distributed to the shareholders in March.

Important events

Business development

North Energy did not take part in drilling operations in 2016. Instead, the Company underwent a major restructuring of its licence portfolio. A total of 16 licences were either sold or relinquished, in line with the Company's revised exploration strategy. The Company will be very selective in making any future commitments, including applications during licensing rounds. The revised strategy states that prospects must meet stringent requirements for rapid commercialization - even in a low oil price regime. Based on its revised exploration strategy, North Energy did not take part in the 23rd Licensing Round. The Company did, however, submit an application in the APA 2016 Licensing Round, but as the sole applicant, was not awarded any licences when the results were announced in January 2017.

The following sales of license interests were completed in 2016:

- PL 378 Sale of 17.5 per cent interest to Wintershall
- PL 507 Sale of 25 per cent interest to Aker BP
- PL 707 Sale of 10 per cent interest to Lime Petroleum Norway
- PL 719 Sale of 20 per cent to Aker BP
- PL 722 Sale of 10 per cent interest to Aker BP
- PL 762 Sale of 20 per cent interest to Fortis
- PL 784 Sale of 20 per cent interest to Statoil



- PL 789 Sale of 20 per cent interest to Fortis
- PL 798 Sale of 20 per cent interest to Statoil
- PL 799 Sale of 20 per cent interest to Statoil

North Energy held four NCS licences at the end of 2016, a reduction from 19 at year-end 2015. The Company's ambition is to rebuild its licence portfolio gradually, and with quality assets derived from future awards in licensing rounds or through market transactions.

The acquisition of Explora Petroleum

North Energy announced the acquisition of Explora in December 2015. Norwegian authorities

subsequently approved the acquisition, and the transaction was completed and accounted for in February 2016.

Explora held 16 licences on the NCS at the date of transaction. However, a large proportion of these were subsequently sold or relinquished because of the high grading strategy described above. North Energy consolidated its petroleum operations in a single company by transferring these operations to Explora, thereby bringing employees together in a new organisation. With all petroleum activities in the merged company being held in North E&P AS,

North Energy ASA became a holding company. The reorganization was completed during the second quarter of 2016.

The acquisition of Explora was completed in February 2016. The total purchase consideration was NOK 21 million, while the net fair value of the identifiable assets acquired totalled NOK 122 million. This resulted in a recorded gain of NOK 101 million, recorded in the first quarter financial statements.

Other investments

Throughout 2016, North Energy made several other investments in oil and energy-related companies. The Company booked a significant gain of NOK 16.3 million from its investment in Norwegian Energy Company ("Noreco"). North Energy also took a strategic position in Reach Subsea, and as of year-end 2016 the ownership was 9.8 per cent. Listed on the Oslo Stock Exchange, Reach Subsea is a company providing certain ROV, engineering and consultancy services to the oil industry. As of year-end 2016, the company had a market capitalization of NOK 172 million. The Company's investment in Reach is in line with its revised strategy focusing on strategic opportunities where substantial influence and control can be exercised in other energy-related businesses. As per year-end 2016, North Energy had NOK 51.3 million in total investments.

In January 2017, North Energy announced that its subsidiary NEC, through a series of transactions would become the new major shareholder of Reach, controlling a strategic stake of 28.7 per cent.

NEC had reached an agreement with certain shareholders of Accello Partners I AS ("Accello"), at the time 30 per cent shareholder of Reach, to acquire their shares and shareholder loans, corresponding to 74 per cent of the shares in Accello. Simultaneously, NEC/Accello subscribed for 14.3 million shares at NOK 1.75 per share in Reach's contemplated private placement. Post completion of the Accello acquisition and Reach private placement, the selling shareholders of Accello became direct shareholders of Reach, while Accello owned 28.7 per cent of Reach.

A new corporate and management structure

In April, the Board put forth a proposal for a new corporate and management structure to strengthen the Company's business model and commercial platform. As a key part of its new strategy, North Energy also proposed to strengthen its management resources.

The proposal, which was approved at an EGM in May, included an advisory agreement whereby the Company outsourced certain strategic, financial and business advisory services to North Advisors AS. North Advisors is an advisory company owned by a group of

key stakeholders of the Company, consisting of Anders Onarheim, Rachid Bendriss and Didrik Leikvang.

Share acquisitions by primary insiders

Throughout the year, several primary insiders increased their holdings of shares in North Energy. Chairman of the Board, Anders Onarheim, accumulated 9.2 million shares, and controlled 15.6 million shares as per 31 December, corresponding to 13.1 per cent ownership. Financial advisors Didrik Leikvang and Rachid Bendriss acquired 4.3 million and 6.2 million shares, respectively, bringing their ownerships to 4.0 per cent and 5.2 per cent, respectively. CEO Knut Sæberg acquired 0.5 million shares, bringing his holding to 0.7 million shares, corresponding to an ownership of 0.6 per cent.

Going concern

Pursuant to section 3-3a of the Norwegian Accounting Act, the Board confirms the going concern assumption and that the financial statements are prepared on this basis. That assumption rests on the Company's financial position, as well as forecasts for 2017 and the Company's long-term strategic predictions for the years to come.

Comments on the annual financial statements

The financial statements of North Energy ASA have been prepared in accordance with

International Financial Reporting Standards ("IFRS") as adopted by the European Union and in accordance with the additional requirements pursuant to the Norwegian Accounting Act.

The financial statements to which the comments below relate are for the North Energy group, comprising North Energy ASA, North E&P AS and North Energy Capital AS and 4Sea Energy AS. The Board is not aware of any significant considerations that affect the assessment of the Group's position as at 31 December 2016, or the net result for the year, other than those presented in the Directors' report and the financial statements.

Total revenue for 2016 was NOK 140 million. compared with NOK 5.4 million for 2015. The revenue for the year stems from gain from sales of licences. Total exploration expenses in 2016 were NOK 29.1 million compared with NOK 415.2 million in 2015. While there were no drilling operations during 2016, the Company took part in three exploration wells in 2015, all of which were expensed in the profit and loss statement for a total of NOK 353,6 million. Payroll and related expenses in 2016 were NOK 32.5 million, a reduction from NOK 40.3 million in 2015. The reduction reflects the effect from cost-cutting measures initiated in 2015. EBITDA for 2016 was negative at NOK 88.3 million versus a negative NOK 494.6 million for 2015. The improvement was mainly the result of lower exploration expenses.

Net financial items were negative at NOK 5.8 million, versus a negative of NOK 24.5 million for 2015.

As described above, the Company in 2016 booked a NOK 100.8 million gain from the Explora acquisition. This led the Company to report a profit before tax of NOK 4.2 million for the full year 2016. The corresponding figure for 2015 was a negative NOK 525.1 million. Income tax in 2016 was NOK 76.6 million, compared with NOK 399.1 million in 2015. The net profit for 2016 amounted to NOK 80.8 million, compared with a loss in 2015 of NOK 126.1 million. The net profit amounts to both basic and diluted earnings of NOK 0.70 per share, versus a negative NOK 1.06 per share in 2015.

Total assets at the end of the year were NOK 462.0 million, down from NOK 647.2 million at year-end 2015. The decrease is mainly driven by less tax receivables due to lower exploration expenses.

Total equity at the end of the year was NOK 406.9 million, up from NOK 314.9 million at the end of 2015, reflecting the consolidation of the new subsidiary North E&P, which contributed NOK 119.9 million to the equity when consolidated in the first quarter of 2016. The Company's equity ratio stood at 88 per cent at the end of the year.



Interest-bearing debt at the end of the year was NOK 26.2 million. This consists solely of the exploration credit facility. The convertible loans were repaid in full during the fourth quarter of 2016, ahead of schedule.

North Energy recorded NOK 126.5 million in cash and cash equivalents at the end of the year, up from NOK 34.8 million at year-end 2015. Adjusted for tax receivables of NOK 67.9 million, net working capital of negative NOK 15.8 million, the exploration loan balance of NOK 24.7 million, the Company reported a net cash position of NOK 154.0 million, versus NOK 188.3 million at year-end 2015. Net cash flow from operating activities totalled NOK 562.2 million, compared with NOK 24.6 million for

2015. The main reason for the deviation from the operating result is the tax receivables, as described in depth below. Net cash flow from investing activities in 2016 was positive at NOK 16.3 million, versus minus NOK 193.3 million in 2015

Total drawdown on the Norwegian Continental Shelf ("NCS") Exploration Credit Facility in 2016 was NOK 26.2 million. This amount will be repaid when the Company receives its exploration tax refund in November 2017. The tax refund related to 2015 exploration expenses was solely used to pay off on the Exploration Credit Facility.

During the first quarter, a new Exploration Credit Facility for 2016-2017 was signed with DNB and SEB, with DNB as the lead bank. The agreement strengthens and secures the Company's financial position. The Board regards the Company's financial position as satisfactory.

Allocation of net profit

The Board proposes that the net profit of NOK 80.8 million be transferred to other equity.

Future developments

Following the reorganisation and repositioning of North Energy in 2015 and 2016, the Company is now in a good position industrially as well as financially. With a lean



organisation, no major investment commitments and financial flexibility to grow the business, North Energy has come a long way in successfully repositioning the Company in what remains a challenging market.

Forward-looking statements reflect current views about future events, and are, by their nature, subject to significant risks and uncertainties as they are contingent on circumstances and events that have yet to occur.

Corporate governance

Corporate governance in North Energy is based on the Norwegian code of practice for corporate governance. A separate status report related to the code has been included in this Annual Report. Any non-compliance with the code is specified and explained in the status report.

North Energy's corporate governance builds on the Norwegian oil industry's standards for internal control. The group was qualified as a licensee on the NCS in 2008 and pregualified as an operator in 2009. Systems for internal control have subsequently been maintained and further developed. The Company secured a stock exchange listing in February 2010, and the Group built up systems and routines ahead of that event to handle the demands made on listed companies in terms of accurate financial reporting within specified deadlines. The Board intends to take account of all factors relevant to the Company's overall risk picture. By doing so, it aims to ensure that the collective operational and financial exposure is at a satisfactory level.

North Energy's Articles of Association contain no provisions which wholly or partly exceed or restrict the provisions in chapter 5 of the Norwegian Public Companies Act. Several considerations, which collectively ensure a good and broad composition, have been considered when electing the Board. These include an appropriate gender distribution, good strategic, petroleum technology and accounting expertise, a good division between owner-based and independent candidates, and relevant representation of Company employees. The Board functions collectively as an Audit Committee.

A Compensation Committee drawn from the Board has also been established to ensure that remuneration of employees is matched to market levels.

Instructions have been developed and adopted for the CEO, the Board and the Company's Nomination Committee. The instructions for the Board specify its principal duties and the responsibilities of the CEO towards the Board, as well as guidelines for handling matters between the Board and the executive management. The instructions for the Nomination Committee specify its mandate and provide guidelines on its composition and mode of working. The Company's Articles of Association provide no guidance on the composition of the Board, other than that it must comprise of three to nine Directors. The articles do not authorise the Board to purchase the Company's own shares or to issue shares.

Risk assessment

Overall objectives and strategy

North Energy's financial risk management is intended to ensure that risks of significance for the Company's goals are identified, analysed and managed in a systematic and cost-efficient manner. The Company is exposed to financial risk in various areas, as described below. The foreign exchange risk is limited since borrowings to date have not been made in foreign currencies. Monitoring of risk exposure and assessment of the need to deploy financial instruments are pursued continuously.

Operational risk

risk is closely related to its expertise.

The Company therefore devotes attention to developing its expertise and organisation, and to its management systems. While maintaining focus on HSE, the management regards the related risks to be low as the company is currently not an operator in any licences.

North Energy is an enterprise where operational

Liquidity risk

The sharp drop in oil prices has adversely affected the transaction market for sales of licence interests and discoveries. This creates a risk for North Energy that possible future commercial discoveries in which it is involved may become less attractive in the market. This is one reason why the Company adjusted its exploration strategy to focus future activities solely on areas with clear commercial potential – even with a continued low price regime.

The Group's ongoing financing needs are forecasted on a continuous basis, and the level of activity is tailored to liquidity. The Company's primary source of funding has traditionally been equity. North Energy has otherwise raised loans in connection with bridge financing to cover the state's exploration costs until refunded through the tax settlement, which occurs 12-24 months after costs are incurred.

Market risk

With a growing investment arm, North Energy is exposed to market risk involving the risk of changing conditions in the specific marketplace in which the Company makes investments. Sources of market risk include recessions, political turmoil, changes in interest rates, natural disasters and terrorist attacks.

Interest rate risk

The Company is exposed to interest rate changes for its bridge financing, which typically has an average term of 18 months, since this financing carries floating interest rates. Fluctuations in interest rates may affect investment opportunities in the future



Credit risk

The risk of bad debts is considered low, since a large part of the Company's receivables in this phase relate to the Norwegian government and comprise of the tax value of exploration costs.

Foreign exchange

North Energy is not involved in producing fields and has therefore no direct exposure to large oil price fluctuations. North Energy continuously evaluates currency hedges for costs in foreign currencies where the payment dates are known.

HSE and the natural environment

No incidents relating to North Energy's operations were reported in 2016. A core principle of North Energy is to prevent any incidents or accidents to employees or partners working with the Company and to conduct business in a way that will not do damage to the environment. Steering documents ensure that the Company's employees are equipped to conduct their operations in a safe, environmentally responsible and ethically sound manner.

Human resources and equal opportunities

Following the completion of significant cost cutting initiatives, North Energy's staff level has stabilized at a low level. At year-end 2016, the Group consisted of 14 full time employees, up from 12 employees at the end of 2015. The North Energy staff consists mainly of

technical personnel in addition to essential management and administrative staff.

The Company is now located in Oslo.

North Energy aims to have a good gender balance and is an equal opportunity employer.

At year-end 2016, the Company employed 5 female and 9 males.

In April 2015, the Board of Directors dismissed Mr. Karlstrøm from his duties, with immediate effect. Mr. Karlstrøm argued that the dismissal was unlawful, however the dispute has now been settled by both parties. In the fourth quarter of 2016, the Company entered a settlement agreement with former CEO Erik Karlstrøm.

At the Company's General Meeting in June 2016, the Board of Directors were re-elected. Out of the three directors elected, one is female.

The rate of absence due to illness during 2016 was below 2 per cent of total hours worked, down from 4.1 per cent in 2015. The Board considers it important that employees regard North Energy as a safe and motivating workplace.

Remuneration is determined in accordance with the content of the work and the employee's qualifications. The remuneration of the executive management is described in the notes to the financial statements.

Corporate social responsibility ("CSR")

The Board of North Energy gives emphasis to a positive contribution being made by the Company to those sections of society affected by its operations, while simultaneously looking after the interests of its owners. The Company follows this up by integrating social and environmental considerations in its strategy and day-to-day operations.

North Energy is committed to looking after the interests of all stakeholders including, owners, employees, business connections and the public.

The Company has established practices to ensure openness, anti-corruption, respect for human rights and standards for working life. North Energy ensures that the Company's activities with respect to CSR are planned in a professional manner and integrated into the Company's business planning. The execution of the Company's CSR activities is measured, both internally as well as externally.

North Energy has developed a policy statement which further describes its commitment to CSR. The document is published on its website.

Reporting of payments to the government

Enterprises in the extractive industries with a statutory duty to prepare accounts are required to prepare and publish an annual report with information on their payments to government



at country and project level. This report is available on the Company's website at www.northenergy.no.

Ownership

North Energy had 959 shareholders as of 31 December 2016. Throughout the year and into 2017, several long-term institutional shareholders reduced their holdings in North Energy, whilst several new investors took a position in the Company. As of year-end 2016, the top 20 owners together held 68.4 per cent of the shares in the North Energy.

As per February 2017 the Company had increased its shareholders to above 2000. The share price on the last day of trading in 2016 was NOK 2.20, while on the last day of trading in 2015 the share price was NOK 1.03, representing a 113 per cent increase over the year. The share price peaked at NOK 2.45 on 13 September, while the lowest price in 2016 was NOK 0.97 on 7 January.

Outlook

With North Energy's strong position, industrially as well as financially, the new management setup and a lean organisation, it is the Board and Managements view that the Company is relatively well positioned to meet the challenging market conditions that remain in the oil and gas industry. The dividend of NOK 0.25 per share reflects a successful repositioning of the Company in 2016. The high grading of the licence portfolio has led to limited investment commitments going forward, thereby securing the Company's net cash position, which stood at NOK 154 million at year-end 2016.

Given the current market situation, North Energy will continue to safeguard its cash position and be very selective about future investments. Therefore, North Energy does not expect to participate in drilling of exploration wells in 2017. Through investments in both Explora and Noreco, North Energy has demonstrated an ability to create significant value with its revised business strategy. The Company expects to make new investments as strategic opportunities arise, wherein substantial influence and control can be exercised. The recent investment in Reach Subsea is an example of this.





Board of Directors



Oslo, 22 March 2017

Anders Onarheim, Chair

Jogeir Romestrand, Director

Elin Karfjell, Director

Johan Terje Bjerka, Director

Knut Sæberg, CEO

Corporate Governance

Pursuant to section 3, sub-section 3b of the Norwegian Accounting Act, North Energy is required to include a description of its principles for good corporate governance in the Directors' report of its Annual Report or, alternatively, refer to where this information can be found. The Norwegian Corporate Governance Board (NCGB) has issued the Norwegian code of practice for corporate governance (the code), which can be found at www.nues.no. Observance of the code is based on the "comply or explain" principle, which means that companies must explain either how they comply with each of the recommendations in the code or why they have chosen an alternative approach.

The Oslo Stock Exchange requires that listed companies provide an explanation of their corporate governance policy annually. Current requirements for companies listed on the Oslo Stock Exchange can be found at www.oslobors.no

The following information is presented according to the same structure as the code and contains the same 15 main elements.

1. Implementation and reporting on corporate governance

Implementation and reporting on corporate governance. It is the executive management's job to ensure that the areas of responsibility, individually and collectively, are prioritised according to the Company's values and

business codes. The Company has established clear guidelines for ethics and corporate social responsibility. These can be found on the Company's website, www.northenergy.no.

2. The business

North Energy's business purpose is to directly or indirectly own, manage and provide financing for activities within exploration, development and production of oil and gas resources and other forms of energy, and equivalent for other services and activities related to the oil and gas industry or energy.

North Energy's vision is to become a successful and respected energy company that is committed to creating value. The Company will achieve this by focusing on core exploration

areas and prospectivity with clear commercial potential, while at the same time investigating strategic options including M&As and possible expansion into other parts of the energy value chain.

North Energy's Articles of Association specify clear parameters for its operations, while its vision, goals and strategies are at the core of its management philosophy and operations.

3. Equity and dividends

The Company's dividend policy, outlined on its web page, states that any payment of dividends will be determined based on the Company's expected cash flow, capital expenditure plans, financing requirements and other factors the Board considers relevant.

All proposals from the Board concerning dividends must be approved by shareholders at the General Meeting to ensure that the Company's equity and dividend are consistent with its objectives, strategies and risk profile.

North Energy did not pay any dividend in 2016, but in January 2017, the Board proposed to pay a NOK 0.25 per share dividend, corresponding to a total distribution of NOK 29.8 million. The proposal was approved at an Extraordinary General Meeting ("EGM") in February.

Equity as of 31 December 2016 was NOK 406.9 million, compared with NOK 314.9 million at year-end 2015, giving an equity ratio of 88 per cent, up from 48.7 per cent at year-end 2015. Liquidity is regarded as satisfactory in relation to the Company's future obligations.

Cash, cash equivalents and provision for tax refunds, less interest-bearing debt, totaled NOK 154 million at 31 December. North Energy also has an overdraft facility of NOK 200 million which covers tax-refundable exploration costs, of which NOK 26.2 million was drawn down at 31 December 2016.

At present, North Energy does not have any authorization to issue new shares.

4. Equal treatment of shareholders and transactions with close associates

Should North Energy be a party to any transaction that may involve a close associate of the Company or other companies that Directors, senior executives or their close associates have a significant interest in, whether directly or indirectly, the parties concerned must immediately notify the Board. All such transactions must be approved by the Chief Executive and the Board and, where required, a market notification must be sent.

North Energy made no investment in its own shares during 2016.

5. Freely negotiable shares

The North Energy share is listed on the Oslo Axess exchange. All the shares are freely negotiable. The Articles of Association impose no restrictions on the negotiability of the share.

6. General Meetings

The Annual General Meeting ("AGM") is North Energy's highest authority. The Company's General Meetings in 2016 (AGM and EGM's) were held in accordance with the Public Companies Act.

The Board endeavors to ensure that the General Meeting is an effective forum for communication between the Board and the Company's shareholders.



Thus, the Board makes provision for the highest possible participation by the Company's owners at the General Meeting. Notice of the meeting and supporting documentation for items on the agenda are made available on the Company's website no later than 21 days before the General Meeting. Provision is also made for shareholders to vote in advance of the Company's General Meeting, and elections are organized such that it is possible to vote individually candidates nominated to serve in the Company's elected bodies. Shareholders who cannot attend the General Meeting in person are able to appoint a proxy to vote on their behalf. Proxy forms are provided that allow the proxy to be instructed how to vote on each agenda item.

The Board determines the agenda for the General Meeting. However, the most important items on the agenda are dictated by the Public Companies Act and the Company's Articles of Association. Meeting minutes are published on the Company's website the day after the General Meetings, at latest.

7. Nomination Committee

The Nomination Committee submits recommendations for candidates to be elected, along with a justification, to the General Meeting, as well as nominates the Chair of the Board. Furthermore, the Committee will submit substantiated proposals for the remuneration of Directors and recommend Committee members. Establishment of the Committee is stipulated by the Articles of Association, and its work is regulated by instructions adopted by the General Meeting.

Nomination Committee members serve independently of the Board and the Company's executive management. Members of the Committee receive a fixed remuneration which is not dependent on results. The General Meeting decides on all recommendations made by the Committee.

The members of the Nomination Committee are Rabbe Lund (Head), Merete Haugli and Hans Kristian Rød.



8. Corporate assembly and Board of Directors: composition and independence North Energy has chosen not to have a corporate assembly.

North Energy initiated a significant cost-cutting programme in 2015, in response to adverse market conditions. To contribute to this programme, the Nomination Committee recommended to the 2015 AGM that the Board should be reduced to the three existing shareholder-elected Directors. The recommendation from the Nomination Committee was

approved at the AGM. The Board consists of two men and one woman who serve as shareholder-elected Directors. All have broad experience. Two of these Directors are elected independently by the Company's shareholders.

In addition, one Director is elected from and by the Company's employees. The Directors provide industry-specific professional expertise and experience from national and international companies. More information on each Director is available at www.northenergy.no. Shareholder-elected Directors are elected for two-year terms. Elections are conducted in such a way that new directors can join the board every year.

Apart from Chairman Anders Onarheim, North Energy regards its Directors as independent of the Company's executive management and significant business partners. At present, all three Directors own shares directly or indirectly in North Energy. No director holds options to buy further shares.

As a key part of its revised business strategy announced in 2016, North Energy elected to strengthen its management resources. The Company negotiated an advisory agreement whereby North Energy outsourced certain strategic, financial and business advisory services to North Advisors AS ("North Advisors"), an advisory company owned by a group of key stakeholders of North Energy, including Mr. Onarheim. As remuneration for its services, North Advisors receive a fee equivalent to 2 per cent per year based on the consolidated book equity of North Energy. The proposal to outsource certain management functions to North Advisors was presented in detail and subsequently approved at an EGM in May 2016.

9. The work of the Board of Directors

The Board's work is regulated by instructions. Its duties consist primarily of managing North Energy, which includes determining the Company's strategy and overall goals, approving its action programme and ensuring an acceptable organisation of the business in line with the Company's Articles of Association. The Board can also determine guidelines for the business and issue orders in specific cases. The Board must look after North Energy's interests as a whole, and not act as individual shareholders.

A clear division of responsibility has been established between the Board and the executive management. The Chief Executive is responsible for operational management of the Company and reports regularly to the Board. The administration is responsible for preparing matters for board meetings. Ensuring that the work of the Board is conducted in an efficient and correct manner in accordance with relevant legislation is the responsibility of the Chair. The Board ensures that the auditor fulfils a satisfactory and independent control function. It presents the auditor's report to the General Meeting, which also approves the remuneration of the auditor. It was resolved in 2014 that the Audit Committee's duties would be discharged directly by the Board. A Compensation Committee was established by the Board in 2014.

The Committee will ensure that compensation arrangements support the Company's strategy and enable it to recruit, motivate and retain managers of a high standard, while complying with requirements set by governing bodies, fulfilling shareholder expectations and being in line with the expectations of the rest of the workforce. The Board conducts an annual evaluation of its work, competence and performance.

15 board meetings were held in 2016, including 5 without physical attendance, and average attendance by directors was 100 per cent.

10. Risk management and internal control

Strict standards are set for the Company's internal control and management system as a player in the oil and gas industry. Work on further development and improvement of North Energy's management system and associated documentation is a priority job in the Company's corporate governance and risk management. The Company's management system is a good tool for the executive management and the workforce, and reduces the risk of errors and misunderstandings. The system facilitates collaboration and learning, and ensures continuity in the execution of the company's processes.

North Energy has incorporated well-functioning systems and routines to identify, record and follow-up nonconformities. These are all followed up systematically by the Company management, which sees to it that corrective measures are adopted. Undesirable incidents, unfortunate conditions and improvement suggestions are recorded and dealt with in the same improvement system. The executive management follows regularly up conditions which present the Company with a financial risk daily, and reports these to the Board. Reporting to the Board by the Company gives emphasis both to the on-going risk in daily operations and to risk associated with the investment opportunities presented. In addition, the Board considers an overall risk assessment at least twice a year which takes account of all the Company's activities and the exposure these involve. The Board is also presented at regular intervals with the auditor's assessments of financial risk.

11. Remuneration of the Board of Directors

The Nomination Committee recommends the Directors' fees to the General Meeting, and takes account of their responsibility, qualifications, time taken and the complexity of the business. Directors' fees are not profit-related. North Energy has not issued any options to its shareholder-elected Directors.

Apart from Mr. Onarheim's assignment in North Advisors described above, none of the share-



holer-elected Directors have undertaken special assignments for North Energy other than those presented in this report, and none have received compensation from the Company other than normal Directors' fees.

12. Remuneration of executive personnel

The Board determines the remuneration of the Chief Executive, taking into account the responsibility involved, qualifications, the complexity of the work and the results achieved. Furthermore, the Board determines the principles for remuneration of other senior executives in the Company, which are outlined in the Annual Report. All employees have the same performance-based bonus scheme. Further information is provided in the notes section of the annual financial statements.

13. Information and communications

North Energy keeps its shareholders and investors regularly informed about its commercial and financial status. The Board is conscientious that all stakeholders shall receive the same information at the same time, and all financial and commercial information are made available

on the Company's website simultaneously. Stock exchange announcements are distributed through www.newsweb.no and made available on the Company's website.

The annual financial statements for North Energy are made available on its website at least three weeks before the General Meeting. Interim reports are published within two months after the end of each quarter. Quarterly presentations are transmitted directly over the internet. North Energy publishes an annual financial calendar which is available on the Oslo Stock Exchange website. The Board emphasizes openness and equal treatment in relation to all relevant parties in the market, and strives always to provide as correct a picture as possible of the Company's financial position.

14. Takeovers

North Energy's Articles of Association contain no restrictions on or defense mechanisms against the acquisition of the Company's shares. In accordance with its general responsibility for the management of North Energy, the Board will act in the best interests of all the Company's shareholders in such an event. Unless special grounds exist, the Board will not seek to prevent takeover offers for the Company's business or shares. Should an offer be made for the shares of North Energy, the Board will issue a statement with its recommendation as to whether shareholders should accept it.

15. Auditor

The annual financial statements are audited by PricewaterhouseCoopers AS. The Board receives and considers the auditor's report after the financial statements for the relevant vear have been audited. The auditor submits an annual plan for the conduct of audit work, and attends board meetings when the consideration of accounting matters requires their presence. In at least one of these meetings, the auditor makes a presentation to the Board without the executive management being present. The auditor presents a declaration of independence and objectivity. Relations with the auditor are regularly reviewed by the Board to ensure that the auditor exercises an independent and satisfactory control function. The Board presents the auditor's fee to the General Meeting for approval by the shareholders.





Financial Statements - North Energy Group

Consolidated income statement

NOK 1000

	Note	2016	2015
Gain from sales of licences	22	14 039	5 367
Payroll and related expenses	5	(32 481)	(40 292)
Depreciation and amortisation	16	(2 552)	(6 050)
Exploration expenses	17	(29 089)	(415 240)
Other operating expenses	6	(40 781)	(44 388)
OPERATING LOSS		(90 863)	(500 602)
Financial income	18	37 617	17 585
Financial expenses	18	(43 391)	(42 113)
NET FINANCIAL ITEMS		(5 774)	(24 529)
			_
Gain from bargain purchase	27	100 808	0
PROFIT/(LOSS) BEFORE INCOME TAX		4 171	(525 131)



	Note	2016	2015
Income tax credit	15	76 612	399 079
PROFIT/(LOSS) FOR THE YEAR		80 782	(126 052)
Attributable to:			
Owners of North Energy ASA		83 156	(126 052)
Minority interests		(2 374)	0
		80 782	(126 052)
Earnings per share (NOK per share)			
- Basic	13	0,70	(1,06)
- Diluted	13	0,70	(1,06)

Consolidated statement of comprehensive income

	Note	2016	2015
PROFIT/(LOSS) FOR THE YEAR		80 782	(126 052)
Other comprehensive income, net of tax:			
Items that will not be reclassified to profit or loss in subsequent periods:			
Remeasurements pension, actuarial gain/(loss)	21	(65)	(403)
Items that will be reclassified to profit or loss in subsequent periods:			
Available for sale investments - change in fair value	26	11 033	1 296
TOTAL OTHER COMPREHENSIVE INCOME, NET OF TAX		10 968	893
TOTAL COMPREHENSIVE INCOME/(LOSS) FOR THE YEAR		91 750	(125 159)
Attributable to:			
Owners of north energy ASA		92 602	(125 159)
Minority interests		(852)	0
		91 750	(125 159)

Consolidated balance sheet

ASSETS

Non-current assets	Note	31/12/16	31/12/15
Property, plant and equipment	16	1 271	3 768
Capitalised exploration and licence costs	17	O	4
Available for sale investments	26	51 262	10 886
Deferred tax asset	15	207 291	149 803
Other receivables	7	2 418	7 634
TOTAL NON-CURRENT ASSETS		262 242	172 095
Current assets			
Prepayments and other receivables	8	5 372	57 631
Tax receivable, refund tax value exploration expenses	15	67 887	382 642
Cash and cash equivalents	9	126 535	34 829
Total current assets		199 794	475 101
TOTAL ASSETS		462 036	647 196



EQUITY AND LIABILITIES

Equity Note	31/12/16	31/12/15
Share capital 10	119 047	119 047
Share premium	965 772	965 772
Other paid-in capital	30 691	30 691
Retained earnings	(707 992)	(800 594)
Minority interests	(652)	0
TOTAL EQUITY	406 866	314 916
		_
Liabilities		
non-current liabilities		
Pension liabilities 21	(O)	4 524
Convertible loans 23	O	41 041
TOTAL NON-CURRENT LIABILITIES	(0)	45 565
Current liabilities		
Current borrowings 11	24 663	253 295
Trade creditors	2 967	1 720
Other current liabilities 12	27 539	31 700
TOTAL CURRENT LIABILITIES	55 169	286 715
TOTAL LIABILITIES	55 169	332 279
TOTAL EQUITY AND LIABILITIES	462 036	647 196

Oslo, 22 March 2017

Anders Onarheim, Chair

Jogeir Romestrand, Director

Elin Karfjell, Director

Johan Terje Bjerka, Director

Knut Sæberg, CEO

Consolidated statement of changes in equity

NOK 1 000

	Share capital	Share premium	Other paid-in capital	Retained earnings	Minority interests	Total equity
Equity at 1 January 2015	119 047	965 772	30 691	(675 435)	Ο	440 075
Comprehensive income:						
Total compehensive loss for 2015				(125 159)		(125 159)
EQUITY AT 31 DECEMBER 2015	119 047	965 772	30 691	(800 594)	0	314 916
						_
Equity at 1 January 2016	119 047	965 772	30 691	(800 594)	Ο	314 916
Comprehensive income:						
Total compehensive income for 2016				92 602	(852)	91 750
Share issue in subsidiary					200	200
EQUITY AT 31 DECEMBER 2016	119 047	965 772	30 691	(707 992)	(652)	406 866

Consolidated cash flow statement

NOK 1 000

	Note	2016	2015
Cash flow from operating activities			
Profit/(loss) before income tax		4 171	(525 131)
Adjustments:			
Tax refunded	15	609 540	373 624
Depreciation	16	2 552	6 050
Gain from sales of licences	22	(14 039)	(5 367)
Impairment of capitalised exploration expenses	17	0	171 365
Pensions		1 328	(12 193)
Transaction costs and interest on borrowings recognised in P&L	18	20 744	21 037
Changes in fair value of conversion rights and loans at amortised cost	18	488	256
Debt-financed exploration expenses without impact on cash flows	23	0	9 531
Gain/loss from sales of available for sale investments	26	(16 756)	508
Gain from bargain purchase	27	(100 808)	0
Changes in trade creditors		1 247	(19 277)
Changes in other accruals		53 701	4 207
NET CASH FLOW FROM OPERATING ACTIVITIES		562 168	24 610



Cash flow from investing activities	Note	2016	2015
Purchase of property, plant and equipment	16	(55)	(277)
Proceeds from sales of property, plant and equipment		O	361
Proceeds from sales of licences	22	18 726	16 181
Capitalised exploration and licence costs	15,17	(O)	(200 170)
Purchase of available for sale investments	26	(35 045)	(10 434)
Proceeds from sales of available for sale investments		27 596	335
Proceeds/payments from other non-current receivables	7	(932)	750
Net cash flow arising on acquisition of subsidiary	27	5 979	0
NET CASH FLOW FROM INVESTING ACTIVITIES		16 268	(193 254)
Cash flow from financing activities Funds drawn current borrowings	11	83 807	580 000
	11	92 907	500 000
Repayments of current borrowings	11	(509 514)	(378 102)
Funds drawn convertible loans	23	Ο	0
Repayments of convertible loans	23	(41 529)	0
Transaction costs and interest on borrowings paid	11,18	(19 694)	(24 165)
Share issues in subsidiary, contribution from minority		200	0
NET CASH FLOW FROM FINANCING ACTIVITIES		(486 730)	177 733
NET CHANGE IN CASH AND CASH EQUIVALENTS		91 706	9 089
Cash and cash equivivalents at 1 January	9	34 829	25 740
CASH AND CASH EQUIVIVALENTS AT 31 DECEMBER	9	126 535	34 829



Notes - North Energy Group

NOTE 1

General information

NOTE 2

Summary of significant accounting policies

The consolidated financial statements of North Energy were approved by the board of directors and CEO at 22 March 2017.

North Energy ASA is a public limited company incorporated and domiciled in Norway, with its main office in Oslo. The company's shares were listed on Oslo Axess on 5 February 2010.

North Energy ASA is a holding company for a group of subsidiaries. The group's investment activities are reported through the subsidiary North Energy Capital AS, and the group's exploration activities are conducted by North E&P AS, a subsidiary of North Energy Capital AS.

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the periods presented, unless otherwise stated.

2.1 Basis for preparation

The consolidated financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS) as adopted by the European Union (EU) and in accordance with the additional requirements pursuant to the Norwegian Accounting Act.

The financial statements have been prepared on a historical cost basis.

2.2 Basis of consolidation

The consolidated financial statements comprise the financial statements of North Energy ASA and its subsidiaries. Subsidiaries are all entities over which the group has the power to govern the financial and operating policies (control), generally accompanying a shareholding of more than one half of the voting rights. The existence and effect of potential voting rights that are currently exercisable or convertible are considered when assessing whether the group controls another entity. Subsidiaries are fully consolidated from the date on which control is transferred to the group, and they are deconsolidated from the date that control ceases.

FINANCIAL STATEMENTS & NOTES



NOTF 2

Summary of significant accounting policies (continued)

Inter-company transactions, balances and unrealised gains and losses on transactions between the group companies are eliminated. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the group.

Acquisitions of subsidiaries are accounted for using the acquisition method of accounting. The consideration transferred for the acquisition of a subsidiary is the fair value of the assets transferred, the liabilities incurred and the equity interests issued by the group. The consideration transferred includes the fair value of any asset or liability resulting from a contingent consideration arrangement. Acquisition costs are expensed as incurred. The excess of the consideration transferred over the fair value of the identifiable net assets of the subsidiary acquired is recorded as goodwill. Each acquisition is considered individually to determine whether the acquisition should be deemed to be a business combination or an asset acquisition. When acquisitions are deemed to be asset acquisitions, no deferred tax on initial differences between carrying values and tax bases are recorded, nor is any goodwill recorded at the date of acquisition.

Minority interests in the results and equity of subsidiaries are shown separately in the consolidated income statement, statement of comprehensive income, statement of changes in equity and balance sheet respectively.

2.3 Foreign currency

Functional currency and presentation currency

The group's presentation currency is Norwegian kroner (NOK).

This is also the parent company's and the subsidiaries functional currency.

Transactions in foreign currency

Foreign currency transactions are translated into NOK using the exchange rates at the transaction date. Monetary balances in foreign currencies are translated into NOK at the exchange rates on the date of the balance sheet. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies are recognised in the income statement.



NOTE 2

Summary of significant accounting policies (continued)

ABOUT NORTH ENERGY

2.4 Property, plant and equipment

Property, plant and equipment are stated at historical cost less accumulated depreciation and any impairment charges. Depreciation is calculated on a straight line basis over the asset's expected useful life and adjusted for any impairment charges. Expected useful lives of long-lived assets are reviewed annually, and where they differ from previous estimates, depreciation periods are changed accordingly. Ordinary repairs and maintenance costs are charged to the income statement during the financial period in which they are incurred. The costs of major renovations are included in the asset's carrying amount when it is probable that the company will derive future economic benefits. Gains and losses on disposals are determined by comparing the disposal proceeds with the carrying amount and are included in operating profit. Major assets with different expected useful lives are reported as separate components. Each component is depreciated on a straight line basis over its expected useful life.

Property, plant and equipment are reviewed for potential impairment whenever events or changes in circumstances indicate that the carrying amount of an asset exceeds its recoverable amount. The recoverable amount is the higher of the asset's fair value less costs required to sell the asset and its value in use. The value in use is determined by reference to discounted future net cash flows expected to be generated by the asset. The difference between the asset's carrying amount and its recoverable amount is recognised in the in income statement as impairment. Property, plant and equipment that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

2.5 Capitalised exploration and licence costs Exploration costs for oil and gas properties

The group uses the successful efforts method to account for exploration costs. All exploration costs, with the exception of acquisition costs of licences and drilling costs of exploration wells are expensed as incurred. Costs related to drilling of exploration wells are temporarily capitalised pending the evaluation of the potential existence of oil and gas reserves. If reserves are not found, or if discoveries are assessed not to be commercially recoverable, the drilling costs of exploration wells are expensed. Costs of acquiring licences are capitalised as intangible assets.

FINANCIAL STATEMENTS & NOTES



NOTF 2

Summary of significant accounting policies (continued)

Capitalised costs of acquiring licences and drilling exploration wells are assessed for impairment when facts and circumstances suggest that the carrying amount may exceed the recoverable amount. The recoverable amount is the higher of the asset's fair value less costs required to sell the asset and its value in use. The value in use is determined by reference to discounted future net cash flows expected to be generated by the asset. The difference between the asset's carrying amount and its recoverable amount is recognised in the income statement as impairment.

Capitalised exploration and licence costs will be depreciated using the unit-of-production method as reserves are produced.

2.6 Farm in and farm out in the exploration phase

Agreements in connection with acquisition/sale of interests in licences in the exploration phase (farm in/farm out agreements), often involve a situation where the owner of a working interest (the farmor) transfers a portion of its working interest to another party (the farmee) in return for the farmee's performance of some agreed upon action. For example, the farmee may agree to cover/carry drilling expenses for the farmor limited to a fixed amount. In return, the farmor agrees to transfer a portion of the working interest in the property to the farmee. This well carry/carried interest is accounted for by the farmee as the costs occur and is classified in accordance with the policy for treatment of the exploration expenses (for North Energy, the successful efforts method). The farmor does not record any profit or loss but accounts for the well carry as an expense reduction when it occurs.

A farm in/farm out agreement is recognised when risks and rewards of ownership are transferred, which usually take place when necessary public approvals are given.

2.7 Interests in oil and gas licences

The group's interests in oil and gas licences are accounted for by recognising the group's share of the licences' individual expenses, assets, liabilities and cash flows. Each item is classified and presented in its respective line-items in the financial statements.

2.8 Leases (as lessee)

Leases in which most of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases are charged to the income statement on a straight-line basis over the period of the lease.



NOTF 2

Summary of significant accounting policies (continued)

2.9 Receivables

Receivables are initially recognised at fair value. The receivables are subsequently carried at amortised cost using the effective interest method. Impairment losses are incurred only if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition and this loss event (or events) has an impact on the estimated future cash flows that can be reliably estimated. The amount of the loss is measured as the difference between the carrying amount and the present value of estimated future cash flows. The asset's carrying amount is reduced and the amount of the loss is recognised in the income statement. If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the reversal of the previously recognised impairment loss is recognised in the income statement.

2.10 Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits with banks and other short-term highly liquid investments with original maturities of three months or less.

2.11 Borrowings and convertible loans

All loans and borrowings are initially recognised at cost, being the fair value of the consideration received net of transaction/issue costs associated with the borrowing. After initial recognition, interests-bearing loans and borrowings are subsequently measured at amortised cost using the effective interest method. Any difference between the consideration received net of transaction/issue costs associated with the borrowing and the redemption value, is recognised in the income statement over the term of the loan.

The conversion rights related to the convertible loans are classified as an financial obligation (derivative), and are measured at fair value with changes in fair value recognised in the income statement as financial items.



Summary of significant accounting policies (continued)

2.12 Taxes

Ilncome taxes for the period comprises tax payable, refundable tax from the refund tax value of exploration expenses and changes in deferred tax.

Tax is recognised in the income statement, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case the tax is also recognised in other comprehensive income or directly in equity.

Deferred tax assets and liabilities are calculated on the basis of existing temporary differences between the carrying amounts of assets and liabilities in the financial statements and their tax bases, together with tax losses carried forward at the balance sheet date. Deferred tax assets and liabilities are calculated on the basis of the tax rates and tax legislation that are expected to exist when the assets are realised or the liabilities are settled, based on the tax rates and tax legislation that have been enacted or substantially enacted on the balance sheet date. Deferred tax assets are recognised only to the extent that it is probable that future taxable profits will be available against which the assets can be utilised. The carrying amount of deferred tax assets is reviewed at each balance sheet date and reduced to the extent that is no longer probable that the deferred tax asset can be utilised. Deferred tax assets and liabilities are not discounted. Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets against current tax liabilities and when the deferred taxes assets and liabilities relate to income taxes levied by the same taxation authority on the same taxable entity.

Companies operating on the Norwegian Continental Shelf under the offshore tax regime can claim the tax value of any unused tax losses related to its offshore activities to be paid in cash from the tax authorities when offshore activities subject to additional tax cease. Deferred tax assets that are based on offshore tax losses carried forward are therefore recognised in full.

The calculated tax refund from tax losses from exploration activities is classified as a current asset under "Tax receivable, refund tax value exploration expenses".



Summary of significant accounting policies (continued)

ABOUT NORTH ENERGY

2.13 Defined benefit pension plans

The liability or asset recognised in the balance sheet in respect of defined benefit pension plans is the present value of the defined benefit obligation at the end of the reporting period less the fair value of plan assets. The defined benefit obligation is calculated annually by independent actuaries using the projected unit credit method.

The present value of the defined benefit obligation is determined by discounting the estimated future cash outflows using interest rates of high-quality corporate bonds that are denominated in the currency in which the benefits will be paid, and that have terms approximating to the terms of the related obligation.

The net interest cost is calculated by applying the discount rate to the net balance of the defined benefit obligation and the fair value of plan assets. This cost is included in employee benefit expense in the income statement.

Remeasurement gains and losses arising from experience adjustments and changes in actuarial assumptions are recognised in the period in which they occur, directly in other comprehensive income. They are included in retained earnings in the statement of changes in equity and in the balance sheet .

Changes in the present value of the defined benefit obligation resulting from plan amendments or curtailments are recognised immediately in the income statement.

2.14 Defined contribution pension plans

The group's payments under defined contribution pension plans are recognised in the income statement as employee benefits expense for the year to which the contribution applies.

2.15 Provisions

A provision is recognised when the company has a present legal or constructive obligation as a result of past events, it is probable (i.e. more likely than not) that an outflow of resources will be required to settle the obligation, and the amount has been reliably estimated. Provisions are reviewed at each balance sheet date and adjusted to reflect the current best estimate. Provisions are measured at the present value of the expenditures expected to be required to settle the obligation. The increase in the provision owing to passage of time is recognised as a financial cost.



Summary of significant accounting policies (continued)

The group recognises a provision and an expense for severance payments when there exists an legal obligation to make severance payments.

The group recognises a provision and an expense for bonuses to employees, when the company is contractually obliged or where there is a past practice that has created a constructive obligation.

2.16 Trade creditors

Trade creditors are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method.

2.17 Available for sale investments

Available for sale investments are measured at fair value. Changes in fair value, other than impairment losses, are recognised in equity through the statement of comprehensive income.

2.18 Contingent liabilities

Contingent liabilities are not recognised in the financial statements. Significant contingent liabilities are disclosed, with the exception of contingent liabilities where the probability of the liability occurring is remote.

2.19 Earnings per share

The calculation of basic earnings per share is based on the profit attributable to owners of the parent company using the weighted average number of ordinary shares outstanding during the year after deduction of the average number of treasury shares held over the period. The calculation of diluted earnings per share is consistent with the calculation of the basic earnings per share, but gives at the same time effect to all dilutive potential ordinary shares that were outstanding during the period, by adjusting the profit/loss and the weighted average number of shares outstanding for the effects of all dilutive potential shares, i.e.:

- The profit/loss for the period is adjusted for changes in profit/loss that would result from the conversion of the dilutive potential ordinary shares.
- The weighted average number of ordinary shares is increased by the weighted average number of additional ordinary shares that would have been outstanding assuming the conversion of all dilutive potential ordinary shares.



Summary of significant accounting policies (continued)

2.20 Segment reporting

The group's only business segment is exploration for oil and gas on the Norwegian continental shelf. Based on this, no segment note is presented and this is in accordance with management's reporting.

2.21 Cost of equity transactions

Transaction costs directly linked to an equity transaction are recognised directly in equity, net after deducting tax.

2.22 Cash flow statement

DIRECTORS' REPORT

The cash flow statement is prepared by using the indirect method.

2.23 Events after the balance sheet date

The financial statements are adjusted to reflect events after the balance sheet date that provide evidence of conditions that existed at the balance sheet date (adjusting events). The financial statements are not adjusted to reflect events after the balance sheet date that are indicative of conditions that arose after the balance sheet date (non-adjusting events). Non-adjusting events are disclosed if significant.

2.24 Changes in accounting policies and disclosures

(a) New and amended standards and interpretations adopted by the group

None of the new standards, amendments or interpretations to existing standards effective for the accounting periods starting 1 January 2016 did have any material impact on the group's financial statements.

(b) New and amended standards and interpretations issued but not adopted by the group

A number of new standards and amendments to standards and interpretations are effective for annual periods beginning after 1 January 2016, and have not been applied in preparing these consolidated financial statements. The most significant standards are set out below.



Summary of significant accounting policies (continued)

IFRS 9 Financial instruments:

IFRS 9 addresses the classification, measurement and derecognition of financial assets and financial liabilities, introduces new rules for hedge accounting and a new impairment model for financial assets. Effective date is 1 January 2018. The group is yet to assess IFRS 9's full impact.

IFRS 15 Revenue from contracts with customers:

The IASB has issued a new standard for the recognition of revenue. This will replace IAS 18 which covers contracts for goods and services and IAS 11 which covers construction contracts. The new standard is based on the principle that revenue is recognised when control of a good or service transfers to a customer. The standard permits either a full retrospective or a modified retrospective approach for the adoption. Effective date is 1 January 2018. IFRS 15 is expected to have no material effect on the financial statements.

IFRS 16 Leases:

IFRS 16 was issued in January 2016. It will result in almost all leases being recognised on the balance sheet, as the distinction between operating and finance leases is removed. Under the new standard, an asset (the right to use the leased item) and a financial liability to pay rentals are recognised. The only exceptions are short-term and low-value leases. The accounting for lessors will not significantly change. Effective date is 1 January 2019. The group is assessing the impact of IFRS 16.

NOTE 3

Financial risk management

3.1 Financial risks

Exploration for oil and gas involves a high degree of risk, and the group is subject to the general risk factors pertaining to this business, such as (i) volatility of oil and gas prices, (ii) uncertainty pertaining to estimated oil and gas reserves, (iii) operational risk related to oil and gas exploration and (iv) volatility in exchange rates. Furthermore, only a few prospects that are explored are ultimately developed into production.

Furthermore, the group is exposed to certain types of financial risks. Management involves receivables, loans, accounts payable and drawing rights to financial institutions. The business activities of the group involve exposure to credit, interest rate, liquidity and currency risk.



Financial risk management (continued)

(a) Credit risk

The group is mainly exposed to credit risk related to bank deposits and receivables from interests in licences. The exposure to credit risk is monitored on an ongoing basis. As all counterparties have a high credit rating, there are no expectations that any of the counterparties will not be able to fulfil their liabilities. The maximum exposure to credit risk is represented by the carrying amount of each financial asset in the balance sheet.

(b) Interest rate risk

The group's exposure to interest rate risk is related to usage of the credit facility, with floating interest rate conditions. The group is therefore exposed to interest rate risk as part of its normal business activities and the aim is to keep this risk at an acceptable level.

The group has a revolving credit facility (exploration loan) which entitles the group to borrow up to NOK 200 million. See note 11 for further information. The loan is secured by a pledge in tax receivables from refund pursuant to the Norwegian Petroleum Tax Act and the interests in production licences which the company at any time has. The group has no other interest-bearing borrowings with floating interest rate conditions.

Sensitivity analysis:

Interest rate sensitivity is calculated on the basis of exposure to interest-bearing debt with floating interest rate conditions on the balance sheet date.

2016: If NIBOR had been 50 basis points higher/lower, the group's profit after tax would have been NOK 98 000 lower/higher.

2015: If NIBOR had been 50 basis points higher/lower, the group's profit after tax would have been NOK 938 000 lower/higher.



Financial risk management (continued)

(c) Liquidity risk

The company's liquidity risk is the risk that it will not be able to meet its financial obligations as they fall due. Sufficient liquidity will be held in regular bank accounts at all times to cover expected payments relating to operational activities and investment activities for two weeks ahead. The exploration drawing facility is used when cash liquidity is needed. In addition, short-term (12 months) and long-term (five-year) forecasts are prepared on a regular basis to plan the group's liquidity requirements. These plans are updated regularly for various scenarios and form part of the day-today decision basis for the group's board of directors. Some reporting requirements are associated with the agreement with the bank syndicate that furnished the credit facility, including quarterly updates of a revolving liquidity budget for the next 12 months. The company's objective for the placement and management of excess capital is to maintain a very low risk profile and very good liquidity.

The convertible loans have been repaid in 2016. The group's other financial liabilities are short term. Funds drawn (credit facility) fall due within 12 months, while other financial liabilities fall due within 0 - 6 months.

(d) Currency risk

The parent company's and the subsidiaries functional currency is the NOK. The group is exposed to currency risk related to its activities because the value of potential discoveries is correlated with the USD and parts of the group's expenses are USD-based. The group has not entered into any agreements to reduce its exposure to foreign currencies. A weak Norwegian krone will increase expenses, and vice versa with a strong NOK.

3.2 Capital management

The group's aim for management of capital structure is to secure the business in order to yield profit to shareholders and contributions to other stakeholders. In addition, a capital structure at its optimum will reduce the costs of capital. To maintain or change the capital structure in the future, the group can pay dividends to its shareholders, issue new shares or sell assets/licences to reduce debt. The group may buy its own shares. The point of time for this is dependent on changes in market prices.

The group monitors it's capital structure using a equity ratio, which is total equity divided by total assets. As at 31 December 2016, the equity ratio was 88.1% (48.7% as at 31 December 2015).

The company will handle any increased future capital requirements through selling assets, raising new capital, taking up loans, entering into carry agreements, strategic alliances and any combination of these, and by adjusting the company's level of activity if required.

Critical accounting estimates and judgements

4.1 Critical accounting estimates and assumptions

The preparation of the financial statements in accordance with IFRS requires management to make judgements and use estimates and assumptions that affect the reported amounts of assets and liabilities, income and expenses.

The estimates and associated assumptions are based on historical experience and various other factors that are considered to be reasonable under the circumstances. The estimates and underlying assumptions are reviewed on an ongoing basis.

Estimates and assumptions which represent a considerable risk for material changes in carrying amounts of assets and liabilities during the next fiscal year are presented below.

a) Tax receivable from refund tax value exploration expenses

The Norwegian taxation authorities may have a different understanding than the company regarding the definition of indirect exploration expenses pursuant to the Norwegian Petroleum Tax Act. See note 15.

b) Deferred tax/tax assets

Most critical estimates influencing the carrying amount are related to valuations/judgement of utilisation of deferred tax assets. See note 15.

c) Capitalised exploration and licence costs

Capitalised exploration and licence costs are assessed for impairment when facts and circumstances suggest that the carrying amount may exceed the recoverable amount. The recoverable amount is the higher of the asset's fair value less costs required to sell the asset and its value in use. The value in use is determined by reference to discounted future net cash flows expected to be generated by the asset. See note 17.

d) Pensions

The present value of pension liabilities/assets under defined benefit pension plans depends on several different factors determined by different actuary assumptions. The assumptions used to estimate net pension costs/revenue include the discount rate. Changes in this assumption will influence the carrying amount of the pension liabilities/assets.



Critical accounting estimates and judgements

The group determines a suitable discount rate by the year end. This is the rate to be used when calculating the present value of future estimated outgoing cash flows needed to settle the pension liabilities. When determining a suitable discount rate, the group considers the interest rate of registered bonds of high quality issued in the same currency as the pension payment, and with the approximately same due date as the related pension liability.

Other pension assumptions are partly based on market terms. Additional information is presented in note 21.

e) Business combination and gain from bargain purchase

The assumptions used in the estimation of fair value of potential liabilities, and the gain from bargain purchase recognised as a result of the acquisition of North E&P, is associated with uncertainty. Additional information is presented in note 27.

4.2 Critical judgements in applying the company's accounting policies

Management has made judgements also in the process of applying the group's accounting policies. Such judgements with the most significant effect on the amounts recognised in the financial statements are presented in the following:

Accounting policy for exploration expenses

The group uses the successful efforts method to account for exploration costs. All exploration costs, with the exception of acquisition costs of licences and drilling costs of exploration wells resulting in commercially discoveries of oil and gas reserves, are expensed as incurred.

NOTE 5

Payroll and related expenses, remuneration of directors and management

Amounts in NOK 1 000	2016	2015
Salaries	31 574	39 622
Payroll tax	6 055	2 992
Pension costs (see note 21)	(5 165)	(3 822)
Other benefits	17	1 500
Total	32 481	40 292
Average number of employees	15,3	36,7



Payroll and related expenses, remuneration of directors and management (continued)

Remuneration to directors and management in 2016:

Amounts in NOK 1 000	Directors' fees	Salaries	Pension	Other *
Management **				
Knut Sæberg (CEO)		2 573	564	21
Board of directors				
Anders Onarheim (chair)	540			·
Elin Karfjell (director)	210			
Jogeir Romestrand (director)	193			
Johan Terje Bjerka (director)	48			
Total	991	2573	564	21

^{*} Other includes allowances to cover telephone and internet, group life insurance and travel insurance.
** Figures for remuneration to management are exclusive payroll tax.

Remuneration to CEO:

The company's CEO has an agreement with an annual salary of NOK 2,54 million. Other benefits include regular allowances to cover telephone, internet, pension, group life insurance and travel insurance. In addition, he is included in the company's general employee bonus programme as determined by the board of directors. The bonus is limited to 4 months of salary. In the event of resignation at the request of the board of directors, the CEO has a right to a severance payment equivalent to two years of gross fixed salary. If CEO resigns, there is no severance payment.

Bonus programme:

The management is included in the company's general employee bonus programme as determined by the board of directors. The bonus is limited to 4 months of salary. The bonus is linked to the achievement of specified parameters for each member of the executive management's area of responsibility. Both financial and non-financial parameters are used. In February 2017 cash bonus for 2016 has been granted and paid to employees based on their individual level of achievement of the bonus criteria.

All loans to employees were settled in 2015 and there are no loans to employees at 31 December 2016 and 31 December 2015.



Payroll and related expenses, remuneration of directors and management (continued)

Remuneration to directors and management in 2015:

Amounts in NOK 1 000	Directors' fees	Salaries	Pension	Other *
Management ***				
Knut Sæberg (CEO and CFO)		2 573	538	16
Erik Henriksen (exploration manager)		2 068	406	18
Kristen Berli (senior vice president business development)		2 464	535	366
Astrid M Tugwell (former vice president operations and HSEQ) **		1 529	266	16
Kristin Ingebrigtsen (former vice president organisation and communication) **		1 518	278	19
Erik Karlstrøm (former CEO) **		1 386	240	25
Board of directors				
Anders Onarheim (chair)	506			
Jogeir Romestrand (director)	263			
Elin Karfjell (director)	245			
Johan P. Barlindhaug (former director)	369			
Heidi Marie Petersen (former director)	228			
Alexander Krogh (former director)	150			
Total	1 760	11 538	2 264	462

^{*} Other includes benefits from free car, loan interest rate benefit, allowances to cover telephone and internet, training fee, group life insurance and travel insurance. For Kristen Berli other include a stay on bonus paid.

** Astrid M Tugwell and Kristin Ingebrigtsen left the Company on 31 December 2015. Erik Karlstrøm left the Company on 30 April 2015.

*** Figures for remuneration to management are exclusive payroll tax.



Payroll and related expenses, remuneration of directors and management (continued)

The board of directors' declaration regarding determination of salary and other remuneration to management employees

The board of directors shall prepare a declaration in accordance with the Norwegian Public Limited Liability Companies Act (Allmennaksjeloven) §6-16a. In accordance with the Norwegian Accounting Act §7-31b, the content of this declaration is presented.

The main principle for the company is that remuneration to management is competitive in a way that the company is able to attract and retain competent management employees. The remuneration shall primarely be based on achievement of results but also on individual criteria such as experience and area of responsibility. The remuneration system for management employees shall further encourage a strong and lasting profit oriented organisation which contributes to increasing the shareholder value.

Total remuneration to management employees includes:

- (1) Market-based fixed salary.
- **(2) Bonus.** The management is included in the company's general employee bonus programme. The bonus is limited to 4 months of salary. The bonus is linked to the achievement of specified parameters for each member of the executive management's area of responsibility. Both financial and non-financial parameters are used.
- **(3) Pension and insurance.** The management is included in the company's general pension and insurance scheme.
- **(4) Severance payment.** The CEO has agreement covering severance payment. In the event of resignation at the request of the board of directors, he has the right to a severance payment equivalent to two years of gross fixed salary.
- (5) Other benefits such as regular allowances to cover telephone, internet and travel insurance.

Other operating expenses and remuneration to auditor

Other operating expenses consist of:

Amounts in NOK 1000	2016	2015
Travelling expenses	1 187	3 808
Lease expenses (see note 20)	5 880	10 834
Consultant and other fees	21 008	14 781
Advertising costs	Ο	1 063
Other administrative expenses	12 706	13 902
Total	40 781	44 388
Remuneration to auditor is allocated as specified below:		
Amounts in NOK 1000	2016	2015
Audit	572	642
Attestations	49	54
Assistance share issues and prospectus	26	0
Other assistance	122	68
Total, excl. VAT	769	764

Other non-current receivables

NOTE 8

Prepayments and other receivables

NOTE 9

Cash and cash equivalents

NOTE 10

Share capital and shareholder information

Other non-current receivables consist of:

Amounts in NOK 1 000	2016	2015
Deposit	1 395	463
Pension assets (note 21)	1 023	7 171
Total	2 418	7 634

Prepayments and other receivables consist of:

Amounts in NOK 1 000	2016	2015
Prepaid expenses	1 638	743
VAT receivable	1 410	2 614
Receivables, from interests in licences	2 065	54 273
Other items	259	(O)
Total	5 372	57 631

Cash and cash equivalents:

Amounts in NOK 1 000		2016	2015
Bank deposits		126 535	34 829
Total cash and cash equivalents		126 535	34 829
Of this:			
Restricted cash for taxes withheld from employees salaries		1 052	2 307
	2016		2015
Number of outstanding shares at 1 January	119 047 065		119 047 065
New shares issued during the year:			
Issued in exchange for cash	0		Ο
Issued in connection with conversion of convertible loan	0		0
Number of outstanding shares at 31 December	119 047 065		119 047 065
Nominal value NOK per share at 31 December	1,00		1,00
Share capital NOK at 31 December	119 047 065		119 047 065



Share capital and shareholder information

North Energy has one share class with equal rights for all shares. In February 2017 the Extraordinary General Meeting resolved to distribute a cash dividend to the shareholders of NOK 0.25 per share. The dividend amounts to a total of NOK 29.76 million. The dividend is not recognized as a liability in the financial statements as at 31 December 2016.

Main shareholders as of 31 December 2016:

	Number of shares	% Share
AB INVESTMENT AS	15 210 247	12,78 %
CITIBANK, N.A.	9 000 000	7,56 %
CELISA CAPITAL AS	6 173 100	5,19 %
THE BANK OF NEW YORK MELLON N.V.	6 130 000	5,15 %
REX INTERNATIONAL HOLDING LTD.	6 000 000	5,04 %
THE NORTHERN TRUST COMP, LONDON BR	5 655 820	4,75 %
ISFJORDEN AS	4 551 839	3,82 %
JPB AS	3 450 000	2,90 %
GOLDMAN, SACHS & CO.	3 096 175	2,60 %
ELLIOTT ASSOCIATES, L.P.	2 978 011	2,50 %
SKS EIENDOM AS	2 624 920	2,20 %
EUROCLEAR BANK N.V.	2 375 840	2,00 %
ALTA INVEST AS	2 339 231	1,96 %
STATE STREET BANK AND TRUST COMP	2 329 722	1,96 %
PENSION FUND ASSOCIATION	1 979 385	1,66 %
CORUNA AS	1 781 607	1,50 %
VIKING INVESTMENTS (CAYMAN) LTD	1 643 686	1,38 %
MP PENSJON PK	1 443 000	1,21 %
ORIGO KAPITAL AS	1 343 569	1,13 %
ROME AS	1 300 000	1,09 %
Total 20 largest shareholders	81 406 152	68,38 %
Other shareholders	37 640 913	31,62 %
Total	119 047 065	100,00 %



Share capital and shareholder information (continued)

Number of shares owned by management and directors at 31 December 2016:		
Management	710 022	0.60 %
Knut Sæberg (CEO)	718 822	0,60 %
Didrik Leikvang (partner in North Advisors AS)	4 716 208	3,96 %
Rachid Bendriss (partner in North Advisors AS)	6 173 100	5,19 %
Board of directors		
Anders Onarheim (chair and partner in North Advisors AS), throught AB		
Investment AS and Spitsbergen AS	15 621 169	13,12 %
Jogeir Romestrand (director), through Rome AS	1 300 000	1,09 %
Elin Karfjell (director), through Elika AS	267 700	0,22 %
Total	28 796 999	24,19 %
About the second		
Number of shares owned by management and directors at 31 December 2015:		
Management	242.000	0.20.0/
Knut Sæberg (CEO and CFO)	242 869	0,20 %
Kristen Berli (senior vice president business development)	313 363	0,26 %
Board of directors		
Anders Onarheim (chair), througt AB Investment AS and Isfjorden AS	6 428 445	5,40 %
Jogeir Romestrand (director), through Rome AS	750 000	0,63 %
Elin Karfjell (director), through Elika AS	200 000	0,17 %
Total	7 934 677	6,67 %

Current borrowings

Current borrowings include:

Amounts in NOK 1 000	2016	2015
Revolving credit facility (exploration loan), funds drawn	26 191	256 898
Revolving credit facility (exploration loan), transaction costs	(1 527)	(3 603)
Balance 31 December	24 663	253 295

In March 2016 North Energy ASA and the subsidiary North E&P AS signed an agreement to renew their exploration financing facility for the period 2016-17. The facility is limited up to NOK 200 million. Interest rate is NIBOR + 1.50%.

In November 2016 North Energy ASA has repaid its loan balance, and in February 2017 North Energy ASA ceased being a party to the facility agreement.

The loan is secured by a pledge in tax receivables from refund pursuant to the Norwegian Petroleum Tax Act and the interests in production licences which the company at any time has.

The exploration financing facility may only be used to finance exploration costs.

NOTE 12

Other current liabilities

Amounts in NOK 1 000	2016	2015
Public duties payable	2 479	3 264
Accruals, from interests in licences	359	13 761
Holiday pay and bonus payable	2 448	3 661
VAT payable	109	0
Other accruals for incurred costs	22 144	11 015
Total	27 539	31 700

Earnings per share

	2016	2015
Profit/(loss) for the year attributable to owners of North Energy ASA (NOK 1 000)	83 156	(126 052)
Weighted average number of shares outstanding	119 047 065	119 047 065
Earnings per share (NOK per share)		
- Basic	0,70	(1,06)
- Diluted	0,70	(1,06)

The dilution effect of potentially shares from convertible loans was in 2015 not presented in the income statement, as the potentially shares would have reduced loss per share.

NOTF 14

Related parties

The company's transactions with related parties:

Amounts in NOK 1000

(a) Purchases of services

Purchase of services from	Description of services	2016	2015
Kharybdis AS (Didrik Leikvang / shareholder)	Consultancy services	600	1 150
North Advisors AS (see note 28)	Consultancy services	6 257	0

The consultancy agreement with Kharybdis AS was terminated as part of the establishment of the advisory agreement with North Advisors AS. Services are purchased at market terms.

(b) Remuneration to management and directors

Refer to note 5.

(c) Overview of subsidiaries

DIRECTORS' REPORT

The following subsidiaries are included in the consolidated financial statements:



Related parties (continued)

(c) Overview of subsidiaries

The following subsidiaries are included in the consolidated financial statements:

Company	Location	Equity and voting share
North Energy Capital AS ***	Norway	80 %
4sea Energy AS (owned 100% by North Energy Capital AS) *	Norway	80 %
North E&P AS (owned 100% by North Energy Capital AS) **	Norway	80 %

NOTE 15

Tax

Specification of income tax:

Amounts in NOK 1 000	2016	2015
Calculated refund tax value of exploration costs this year Of this, refund not recognised in income statement (acquisition of	56 533	382 642
licences recognised net of tax)	0	0
Correction refund previous years	124	0
Change deferred tax asset in balance	20 189	18 055
Of this, deferred tax asset not recognised in income statement		
(acquisition of licences recognised net of tax)	(0)	0
Of this, deferred tax asset not recognised in income statement (sale of		
licences recognised net of tax)	(3)	(189)
Of this, deferred tax asset related to items in comprehensive income		
recognised in comprehensive income	(231)	(1 429)
Of this, deferred tax asset related to equity transactions recognised		
directly in equity	0	0
Total income tax credit	76 612	399 079



^{* 100%} of the shares in 4sea Energy AS was acquired by North Energy ASA in February 2010.
** 100% of the shares in North E&P AS was acquired by North Energy ASA in February 2016 (see note 27).

^{***} North Energy Capital AS was established in June 2016. North Energy ASA and North Advisors AS have entered into an transaction agreement whereby North Energy ASA has transferred substantially all of its financial assets, including the shares in 4sea Energy AS and North E&P AS, to North Energy Capital AS, by way of a contribution in kind. Settlement of the transaction has been made through a consideration of new preference shares and 80 per cent of the ordinary shares in North Energy Capital AS. North Advisors AS holds the remaining 20 per cent of the ordinary shares (see note 28).

NOTE 15 Tax (continued)

Specification of tax receivable refund tax value exploration expenses:

Amounts in NOK 1 000	2016	2015
Calculated refund tax value of exploration costs this year	67 887	382 642
Correction refund previous years, not yet assessed	Ο	Ο
Total tax receivable refund tax value exploration expenses	67 887	382 642

Oil-exploration companies operating on the Norwegian Continental Shelf may claim a 78% refund of their exploration costs limited to taxable losses for the year. The refund is paid in November the following year.

Specification of temporary differences, tax losses carried forward and deferred tax:

Amounts in NOK 1 000	2016	2015
Property, plant and equipment	(5 742)	(6 078)
Capitalised exploration and licence costs	0	4
Pensions	1 023	2 647
Current borrowings	1 527	3 603
Convertible loans and conversion rights	0	488
Other current liabilities	(13 000)	Ο
Available for sale investments	14 007	Ο
Tax losses carried forward, onshore	(50 105)	(26 279)
Tax losses carried forward, offshore only 24% basis	(223 124)	(170 927)
Tax losses carried forward, offshore only 54% basis	(952)	(944)
Tax losses carried forward, offshore both 24% and 54% basis	(182 530)	(134 576)
Total basis for deferred tax	(458 896)	(332 061)
Deferred tax liability (-) / tax asset (+)	219 082	156 388
Uncapitalised deferred tax asset (valuation allowance) *	(11 791)	(6 585)
Deferred tax liability (-) / tax asset (+) in balance	207 291	149 803



NOTE 15 Tax (continued)

Companies operating on the Norwegian Continental Shelf under the offshore tax regime can claim the tax value of any unused tax losses related to its offshore activities to be paid in cash from the tax authorities when offshore activities subject to additional tax cease. Deferred tax assets that are based on offshore tax losses carried forward are therefore recognised in full.

Reconciliation of effective tax rate:

Amounts in NOK 1 000	2016	2015
Profit before tax	4 171	(525 131)
Expected income tax credit 78%	(3 253)	409 602
Adjusted for tax effects (25% - 78%) of the following items:		
Permanent differences	91 895	2 162
Correction previous years	84	Ο
Interest on tax losses carried forward offshore	1 690	1 708
Finance items and different tax rates within the group	(5 900)	(12 399)
Changed tax rates from 1 January 2017 and 1 January 2016	(2 698)	(3 845)
Change in valuation allowance for deferred tax assets	(5 206)	1 849
Total income tax credit	76 612	399 079

^{*} Uncapitalised deferred tax asset relates mainly to onshore tax losses carried forward in subsidiary 4sea Energy AS and in parent company North Energy ASA. Due to the transaction whereby North Energy ASA has transferred all of its petroleum related activities to North E&P AS, North Energy ASAs offshore activities subject to additional tax ceased with effect 1 January 2016.

Property, plant and equipment

Equipment, office machines, etc

Amounts in NOK 1 000	
2016	
Cost:	
At 1.1.2016	51 553
Additions	55
Disposals	
At 31.12.2016	51 608
Depreciation and impairment:	
At 1.1.2016	(47 785)
Depreciation this year	(2 552)
Impairment this year	
Disposals	
At 31.12.2016	(50 337)
Carrying amount at 31.12.2016	1 271
2015	
Cost:	
At 1.1.2015	51 637
Additions	277
Disposals	(361)
At 31.12.2015	51 553
Depreciation and impairment:	
At 1.1.2015	(41 735)
Depreciation this year	(6 050)
Impairment this year	0
Disposals	0
At 31.12.2015	(47 785)
Carrying amount at 31.12.2015	3 768
Economic life	3-10 years

Depreciation method

linear

Capitalised and expensed exploration and licence costs

(a) Capitalised exploration and licence costs

Amounts in NOK 1000

2016

Cost.

Cost:	
At 1.1.2016	4
Additions, capitalised exploration and licence costs	0
Disposals, impairment	0
Disposals, sale	(4)
At 31.12.2016	0
Amortisation and impairment:	
At 1.1.2016	
Amortisation this year	0
Impairment this year	0
Disposals	0
At 31.12.2016	0
Carrying amount at 31.12.2016	0



Capitalised and expensed exploration and licence costs (continued)

2015

Cost:

COST:	
At 1.1.2015	11 540
Additions, capitalised exploration and licence costs *	200 170
Disposals, impairment **	(171 365)
Disposals, sale **	(40 341)
At 31.12.2015	4
Amortisation and impairment:	
At 1.1.2015	0
Amortisation this year	0
Impairment this year **	(171 365)
Disposals **	171 365
At 31.12.2015	0
Carrying amount at 31.12.2015	4

^{*} Additions relate mainly to drilling of exploration wells in PL 591 (Zumba), PL 616 (Haribo), PL 510 (Tvillingen South) and PL 708 (Seiland East).

** Disposals relate mainly to impairment of capitalised expenses in PL 591 (Zumba), PL 616 (Haribo) and PL 510 (Tvillingen South) due to dry and non-commercial well results, and sale of PL 708 (Seiland East). Depreciation method: capitalised exploration and licence costs will be depreciated using the unit-of-production method, if and when reserves are produced.

(b) Expensed exploration and licence costs

Specification of expensed exploration and licence costs:

Amounts in NOK 1 000	2016	2015
Share of exploration expenses from participation in licences, incl seismic,		
G&G, dry wells, carry	10 283	208 165
Impairment of capitalised exploration expenses	0	171 365
Seismic, EM data library and other exploration costs	18 806	35 709
Total exploration and licence costs	29 089	415 240

Finance income and costs

Finance income:

Amounts in NOK 1 000	2016	2015
Interest income bank deposits	353	247
Interest income on tax refund	3 822	4 478
Interest income on bonds	2 156	0
Other interest income	Ο	20
Foreign exchange gain	12 328	12 630
Finance income, from interests in licences	70	0
Gain from sales of available for sale investments	16 756	0
Change in fair value of conversion rights	Ο	134
Other finance income	2 132	75
Total finance income	37 617	17 585

Finance costs:

Amounts in NOK 1 000	2016	2015
Interest expenses and transaction costs on current borrowings	17 774	17 796
Interest expenses and amortised cost convertible loans	3 458	3 632
Finance expenses, from interests in licences	0	1 333
Loss from sales of available for sale investments	0	508
Foreign exchange loss	21 632	18 154
Other finance costs	527	690
Total finance costs	43 391	42 113

NOTE 19 Financial instruments

(a) Categories of financial instruments

at 31 December 2016:

		Available-for-sale
Amounts in NOK 1 000	Loans and receivables	financial assets
Assets:		
Available for sale investments		51 262
Other current receivables (see note 8) *	2 325	
Cash and cash equivalents	126 535	
Total	128 859	51 262

	"Financial liabilities	
	measured at	Financial liabilities at fair value
Amounts in NOK 1 000	amortised cost"	through profit or loss
Liabilities:		
Convertible loans	0	
Trade creditors	2 967	
Other current liabilities (see note 12) *	2 806	
Current borrowings	24 663	
Total	30 436	0

at 31 December 2015

	Loans and	Available-for-sale
Amounts in NOK 1 000	receivables	financial assets
Assets:		
Available for sale investments		10 886
Other current receivables (see note 8) *	54 273	
Cash and cash equivalents	34 829	
Total	89 102	10 886

^{*} Pension assets, deposit, prepaid expenses and VAT receivable are excluded since they are not defined as financial instruments.



Financial instruments (continued)

	"Financial liabilities	Financial liabilities at
	measured at	fair value through
Amounts in NOK 1 000	amortised cost"	profit or loss
Liabilities:		
Convertible loans	41 041	
Trade creditors	1 720	
Other current liabilities (see note 12) *	17 422	
Current borrowings	253 295	
Total	313 477	0

^{*} Public duties payable and accruals for incurred costs are excluded since they are not defined as financial instruments.

(b) Fair value of financial instruments

The carrying amount of cash and cash equivalents and other current receivables is approximately equal to fair value, since these instruments have a short term to maturity. Similarly, the carrying amount of trade creditors, other current liabilities and current borrowings is approximately equal to fair value, since the effect of discounting is not significant, due to short term to maturity and no significant change in credit spread.

Fair value of the stock exchange-listed shares is the stock market price at the balance sheet date (level 1 in the fair value hierarchy). Fair value of the bonds is the market price at the balance sheet date according to VPS (The Norwegian Central Securities Depository) (level 2 in the fair value hierarchy).

(c) Creditworthiness of financial assets

The group does not have a system that separates receivables and loans by counterparty credit rating. Cash and cash equivalents are receivables from banks, and Standard & Poor's credit rating of these banks is presented below:

	2016	2015
Bank deposits:	126 535	34 829
Amounts in NOK 1000	2016	2015
No external credit rating		0
A	126 535	34 829
AA		0
Total	126 535	34 829

(d) Financial risk factors

See note 3 for financial risk factors and risk management, sensitivity analysis and capital management.

Leases

The group has no finance leases.

The group has entered into operating leases for office premises, cars, machinery and office furniture.

The leases do not impose any restrictions on the company's dividend policy or financing opportunities.

Lease costs consist of the following:

After 5 years

Total

Amounts in NOK 1000	2016	2015
Lease office premises (inclusive joint costs)	5 692	11 349
Lease machinery and office furniture	188	3
Lease cars	0	45
Sublease office premises	Ο	(563)
Total lease costs	5 880	10 834
Future minimum rents related to non-cancellable leases and subleases fall due as follows: Amounts in NOK 1 000	2016	2015
Within 1 year	2 229	2 144
1 to 5 years	1 950	3 838

0

4 179

0

5 982

NOTE 21 Pension

The group has defined benefit pension plans. Future pension payments are mainly influenced by years of service, salary and payments from National Insurance. The defined benefit pension plans include at 31 December 2016 two employees (at 31 December 2015: 17 employees).

The group also has defined contribution pension plans. During 2016 the pension plans for all employees have been converted into defined contribution pension plans, with exception of two employees still included in the defined benefit pension plans. The pension arrangements fulfil the requirements of the Norwegian Act on mandatory occupational pensions.

Actuarial assumptions for defined benefit plans:	2016	2015
Discount rate	2,10 %	2,70 %
Expected annual salary increases	2,25 %	2,50 %
Expected annual adjustment of pension benefits	2,20 %	2,25 %
Expected rate of adjustment to NI base rate (G)	2,00 %	2,25 %
Mortality assumptions are based on mortality table	K2013 BE	K2013 BE
Disability assumptions are based on disability table	IRO2	IRO2

Specification of net pension liability / (assets) for defined benefit plans:

Amounts NOK 1 000	2016	2015
Present value of funded obligations at 31.12	6 139	31 798
Estimated fair value of plan assets at 31.12	7 162	34 445
Net pension liability / (assets)	(1 023)	(2 647)

Classification of net pension liability / (assets) in the balance sheet for defined benefit plans:

Amounts NOK 1 000	2016	2015
Other non-current receivables (note 7)	1 023	7 171
Pension liabilities	(0)	4 524
Net pension liability / (assets)	(1 023)	(2 647)

The pension plans was over funded by NOK 1.023 million at 31 December 2016. At 31 December 2015 one individual pension plan was over funded by NOK 7.171 million. This over funding could be used to cover future liabilities, but not liabilities in other pension plans, and the amount was therefore classified with other non-current receivables.



Pension (continued)

Movement in the liability for defined benefit obligations during the year:

Amounts in NOK 1 000	2016	2015
Defined benefit obligations at 1 January	31 798	50 912
Current service costs	(309)	8 555
Interest expense	197	1 165
Changes in pension plan	0	0
Curtailment, settlements, conversion to defined contribution	(25 706)	(22 392)
Remeasurements, actuarial loss/(gain)	158	(6 442)
Liability for defined benefit obligations at 31 December	6 139	31 798
Movement in fair value of plan assets for defined benefit obligations:		
	2016	2015
Amounts NOK 1 000	2016	2015
Fair value of plan assets at 1 January	34 445	43 198
Interest income	141	596
Changes in pension plan	0	0
Curtailment, settlements, conversion to defined contribution	(30 058)	(9 446)
Remeasurements, actuarial gain/(loss)	(138)	(8 274)
Employer contributions	2 772	8 371



Pension (continued)

Plan assets in defined benefit plans are comprised as follows:	2016	2015
Shares	4,5 %	7,1 %
Alternative investments	3,8 %	4,2 %
Short-term bonds	6,5 %	14,4 %
Money market	24,3 %	22,4 %
Long-term bonds	32,7 %	34,8 %
Loans and receivables	18,0 %	0,0 %
Property	9,9 %	15,0 %
Other	0,3 %	2,1 %
Total	100,0 %	100,0 %
	2016	2015
Expected contributions to funded plans next year	736	2 619
Pension expense recognised in income statement:		
Amounts in NOK 1 000, incl. social security	2016	2015
Current service costs	(309)	8 555
Net interest expense	56	568
Changes in pension plan	0	0
Curtailment, settlements, conversion to defined contribution	(6 314)	(12 945)
Total pension income arising from defined benefit plans included in payroll and related cost	(6 566)	(3 822)
Pension expense arising from defined contribution pension plans included in payroll and related cost	1 402	Ο
Total pension income included in payroll and related cost	(5 165)	(3 822)

Gain from sales of licences

Gain from sales of licences in 2016 relate to sale of:

- 10 per cent interest in PL 707 to Lime Petroleum Norway AS
- 25 per cent interest in PL 507 to Aker BP ASA (former Det norske oljeselskap ASA)
- 10 per cent interest in PL 722 to Aker BP ASA (former Det norske oljeselskap ASA)
- 20 per cent interest in PL 784 to Statoil Petroleum AS
- 20 per cent interest in PL 798 to Statoil Petroleum AS
- 20 per cent interest in PL 799 to Statoil Petroleum AS
- 20 per cent interest in PL 789 to Fortis Petroleum Norway AS
- 17.5 per cent interest in PL 378 to Wintershall Norge AS
- 20 per cent interest in PL 719 to Aker BP ASA (former Det norske oljeselskap ASA)
- 20 per cent interest in PL 762 to Fortis Petroleum Norway AS

Gain from sales of licences in 2015 relate to sale of:

- 5 per cent interest in PL 507 to Explora Petroleum AS
- 5 per cent interest in PL 507 to Tullow Oil Norge AS
- 10 per cent interest in PL 708 to Pure E&P Norway AS
- 10 per cent interest in PL 722 to to Aker BP ASA (former Det norske oljeselskap ASA)

NOTE 23

Convertible loans

Convertible loans include:

Amounts in NOK 1 000	2016	2015
Convertible loan from TGS Nopec	0	26 948
Convertible loan from Rex Technologies Management	0	14 581
Fair value of conversion rights at time of borrowing	0	«488»
Balance 31 December	0	41 041

Convertible loans (continued)

NOTE 24

Contingent liabilities

NOTE 25

Shares in licenses and obligations

The convertible loans from TGS Nopec and Rex Technologies Management have been repaid in fourth quarter 2016.

The conditions of the loans were eight per cent annual interest and maturity in March 2017, during which repayments may be made but were not mandatory. The lender had an annual conversion right on the loan which had accumulated over a 12-month period. The conversion price was NOK 8 per share, however if the share price exceeds NOK 16 per share, the conversion price shall be adjusted upwards equal to the share price minus NOK 8. The convertible loan from TGS Nopec had a borrowing limit up to NOK 200 million, and the convertible loan from Rex Technologies Management had a borrowing limit up to NOK 100 million.

The group has provided for certain contingent liabilities. These provisions have been made to cover possible outcome of ongoing contractual disputes. The amount provided for is based on the managements consideration of the claims. However, variations from the most likely outcome of NOK 12 million in the range of -12 to +5 NOK million is not regarded as unlikely.

Shares in licenses at 31 December 2016:

Claaraa	:	licenses	- → 1			201 Γ
7112125	11 1	11/2/15/25	ai 31	110001	11 11	7(1)

License	Share	License	Share
PL 713	20 %	PL 503/503B/503C	12,5 %
PL 757	30 %	PL 510	20 %
PL 770	20 %	PL 590/590B	30 %
PL 805	40 %	PL 591/591B/591C	15 %
		PL 601	20 %
Obligations at 31 December 2016:		PL 616	15 %
	minor obligations from	PL 656	10 %
the current licence portfolio. There are no commitments for any drilling operations in the existing licence portfolio. Obligations at 31 December 2015:		PL 693	15 %
		PL 707	10 %
		PL 713	20 %
The group has only	minor obligations from the	PL 719	20 %
current licence portfolio. There are no commitments for any drilling operations in either the existing licence portfolio nor the new portfolio coming from the Explora acquisition.		PL 762	20 %
		PL 769	20 %
		PL 770	20 %

Available for sale investments

Available for sale investments expenses include:

Amounts in NOK 1 000	2016	2015
Stock exchange-listed shares	16 862	10 886
Bonds	34 400	0
Total carrying amount	51 262	10 886
Amounts in NOK 1 000	2016	2015
Change in fair value recognised in equity through the statement of comprehensive income	11 033	1 296
Gain from sales of available for sale investments recognised as finance income	16 756	0
Loss from sales of available for sale investments recognised as finance cost	0	508

NOTE 27

Business combination

In February 2016 North Energy completed the acquisition of 100% of the shares in North E&P AS (former Explora Petroleum AS) for a cash payment of USD 2.5 million. The transaction was approved by the Norwegian authorities in February 2016.

North Energy has consolidated its petroleum operations in a single company through transferring today's petroleum operations from North Energy to North E&P, thereby bringing employees together in a new organisation for the combined company. North Energy ASAs offshore activities subject to the Petroleum tax act ceased with effect 1 January 2016.

The acquisition of North E&P adds to the company's licence portfolio but the company has not entered into any commitments for drilling operations for these licences.

North Energy reported in the first quarter of 2016 a substantial gain from bargain purchase derived from this transaction. Explora had a high operating running costs and potential liabilities and was, prior to the acquisition, classified as a distressed company. This was reflected in the low market value of the company and lack of interest amongst potential buyers.

FINANCIAL STATEMENTS & NOTES



Business combination

Details on the purchase consideration, the net assets acquired and gain from bargain purchase are as follows:

Purchase consideration:

Cash paid (USD 2.5 million)	21 390
Total purchase consideration	21 390

The fair value of the assets and liabilities, and gain from bargain purchase recognised a result of the acquisition:

	·
Capitalised exploration and licence costs	0
Deferred tax asset	40 661
Prepayments and other receivables	21 683
Tax receivable, refund tax value exploration expenses	238 128
Cash and cash equivalents	27 369
Current borrowings	(195 000)
Trade creditors	(2 234)
Other current liabilities	(8 409)
Net fair value of identifiable assets acquired	122 198
Total purchase consideration	21 390
Gain from bargain purchase recognised in income statement	100 808

Loss contribution:

The acquired business contributed net loss after tax of NOK 8.66 million to the group for the period from acquisition to 31 December 2016. If the acquisition had occurred on 1 January 2016, consolidated pro-forma net profit for the twelve months ending 31 December 2016 would have been NOK 76.63 million.

Net cash flow arising on acquisition:

Cash and cash equivalents acquired with the subsidiary	27 369
Cash paid	(21 390)
Net cash flow arising on acquisition	5 979

New corporate and management structure North Energy has completed the following reorganisation transactions and established a new corporate and management structure to strengthen the Company's business model and its commercial platform:

North Energy ASA and North E&P AS have entered into a sale and purchase agreement whereby North Energy ASA has transferred all of its petroleum related activities to North E&P AS. Effective date for this transaction is 1 January 2016. North Energy ASAs offshore activities subject to additional petroleum tax ceased with effect 1 January 2016.

A new subsidiary of North Energy ASA has been established and named North Energy Capital AS. North Energy ASA and North Advisors AS have entered into an transaction agreement whereby North Energy ASA has transferred substantially all of its financial assets to North Energy Capital AS, by way of a contribution in kind. Settlement of the transaction has been made through a consideration of new preference shares and 80 per cent of the ordinary shares in North Energy Capital AS. North Advisors AS holds the remaining 20 per cent of the ordinary shares. The preference shares held by North Energy ASA will be redeemed by way of dividend payments according to shareholders' agreement between North Energy ASA and North Advisors AS.

North Energy ASA and North Energy Capital AS have entered into an advisory agreement with North Advisors AS, whereby North Energy will outsource certain strategic, financial and business advisory services to North Advisors AS. North Advisors AS is an advisory company owned by a group of key stakeholders of North Energy ASA, consisting of Anders Onarheim, Rachid Bendriss and Didrik Leikvang. As remuneration for its services, North Advisors AS will receive a fee equivalent to 2 per cent per year based on the consolidated book equity of North Energy. The fee is calculated on a quarterly basis. The consultancy agreement with Kharybdis AS (Didrik Leikvang) was terminated as part of the establishment of this advisory agreement with North Advisors AS.

FINANCIAL STATEMENTS & NOTES

Events after the balance sheet date

North Energy Capital AS (""NEC""), a subsidiary of North Energy ASA (""North""), has through a series of transactions become the new major shareholder of Reach Subsea ASA (""Reach"") controlling a strategic stake of 28.7%.

Prior to the transaction, Accello Partners I AS (""Accello"") owned 30.3% of Reach. NEC has entered into an agreement with 74% of the shareholders of Accello, acquiring their shares and shareholder loans in Accello. The purchase consideration has been settled with 10.8m Reach shares valued at NOK 1.75.

The management team of North Advisors, who owns 26% of Accello, has not sold its shares and shareholder loans to NEC.

Simultaneously, NEC/Accello has been allocated 14.3 million shares at NOK 1.75 per share in Reach's contemplated private placement (see separate stock exchange release for further details).

Post completion of the Accello acquisition and Reach private placement, selling shareholders of Accello have become direct shareholders of Reach, while Accello has become owner of 28.7% of Reach.

In February 2017 the Extraordinary General Meeting resolved to distribute a cash dividend to the shareholders of NOK 0.25 per share. The dividend amounts to a total of NOK 29.76 million. The dividend is not recognized as a liability in the financial statements as at 31 December 2016.



Financial Statements - North Energy ASA

Income statement

NOK 1000

	Note	2016	2015
Gain from sales of licences	23	1 148	5 367
Payroll and related expenses	5	(10 277)	(40 292)
Depreciation and amortisation	16	(1 378)	(6 050)
Exploration expenses	17	(5 781)	(415 240)
Other operating expenses	6	(24 555)	(44 251)
OPERATING LOSS		(40 843)	(500 466)
Financial income	18	27 558	44 295
Financial expenses	18	(20 199)	(47 148)
NET FINANCIAL ITEMS		7 359	(2 854)
Loss from transfer of petroleum related activities	27	(118 322)	0
Gain from contribution in kind	27	32 759	0
LOSS BEFORE INCOME TAX		(119 047)	(503 319)
Income tax credit	15	1 144	399 079
LOSS FOR THE YEAR		(117 903)	(104 240)

Statement of comprehensive loss

	Note	2016	2015
LOSS FOR THE YEAR		(117 903)	(104 240)
Other comprehensive income, net of tax:			
Items that will not be reclassified to profit or loss in subsequent periods:			
Actuarial gain/(loss) pension	21	0	(403)
Items that will be reclassified to profit or loss in subsequent periods:			
Available for sale investments - change in fair value	26	(1 296)	1 296
TOTAL OTHER COMPREHENSIVE INCOME, NET OF TAX		(1 296)	893
TOTAL COMPREHENSIVE LOSS FOR THE YEAR		(119 199)	(103 347)

Balance sheet

ASSETS

Non-current assets	Note	31.12.2016	31.12.2015
Property, plant and equipment	16	0	3 768
Capitalised exploration and licence costs	17	Ο	4
Investment in subsidiaries	13	136 800	0
Available for sale investments	26	(O)	10 886
Deferred tax asset	15	О	149 803
Other receivables	7	2 418	7 634
TOTAL NON-CURRENT ASSETS		139 218	172 095
Current assets			
Prepayments and other receivables	8	1 380	57 631
Tax receivable, refund tax value exploration expenses	15	0	382 642
Cash and cash equivalents	9	57 535	34 638
TOTAL CURRENT ASSETS		58 915	474 910
TOTAL ASSETS		198 134	647 004



EQUITY AND LIABILITIES

Equity	Note	31.12.2016	31.12.2015
Share capital	10	119 047	119 047
Share premium		965 772	965 772
Other paid-in capital		30 691	30 691
Retained earnings		(925 016)	(805 817)
TOTAL EQUITY		190 494	309 693
Liabilities			
Non-current liabilities			
Pension liabilities	21	(0)	4 524
Convertible loans	25	(0)	41 041
TOTAL NON-CURRENT LIABILITIES		(0)	45 565
Current liabilities			
Current borrowings	11	0	253 295
Loan from subsidiary	22	0	5 035
Trade creditors		238	1 717
OTHER CURRENT LIABILITIES		7 640	291 747
TOTAL CURRENT LIABILITIES		7 640	337 312
TOTAL LIABILITIES		7 640	337 312
TOTAL EQUITY AND LIABILITIES		198 134	647 004

Oslo, 22 March 2017

Anders Onarheim, Chair

Jogeir Romestrand, Director

Elin Karfjell, Director

Johan Terje Bjerka, Director

Knut Sæberg, CEO

Statement of changes in equity

	Share capital	Share premium	Other paid-in capital	Retained earnings	Total equity
Equity at 1 January 2015	119 047	965 772	30 691	(702 471)	413 040
Comprehensive income:					
Total compehensive income for 2015				(103 347)	(103 347)
EQUITY AT 31 DECEMBER 2015	119 047	965 772	30 691	(805 817)	309 693
					_
Equity at 1 January 2016	119 047	965 772	30 691	(805 817)	309 693
Comprehensive income:					
Total compehensive income for 2016				(119 199)	(119 199)
EQUITY AT 31 DECEMBER 2016	119 047	965 772	30 691	(925 016)	190 494

Cash flows statement

Cash flow from operating activities	Note	2016	2015
Loss before income tax		(119 047)	(503 319)
Adjustments:			
Tax refunded	15	382 766	373 624
Depreciation	16	1 378	6 050
Gain from sales of licences	23	(1 148)	(5 367)
Loss from transfer of petroleum related activities	27	118 322	0
Gain from contribution in kind	27	(32 759)	0
Pro&contra settlement from transfer of petroleum related activities	27	5 718	0
Impairment of capitalised exploration expenses	17	0	171 365
Pensions		(1 115)	(12 193)
Transaction costs and interest on borrowings recognised in P&L	18	14 633	26 072
Changes in fair value of conversion rights and loans at amortised cost	18	488	256
Dividend from subsidiary recognised in P&L without impact on cash flows	13.22	0	(26 710)
Debt-financed exploration expenses without impact on cash flows	25	0	9 531
Gain/loss from sales of available for sale investments	26	(15 285)	508
Changes in trade creditors		(1 479)	(19 278)
Changes in other accruals		17 378	4 205
NET CASH FLOW FROM OPERATING ACTIVITIES		369 850	24 744



Cash flow from investing activities	Note	2016	2015
Purchase of property, plant and equipment	16	(55)	(277)
Proceeds from sales of property, plant and equipment		0	361
Proceeds from sales of licences	23	1 135	16 181
Capitalised exploration and licence costs	15.17	0	(200 170)
Investment in subsidiaries	13	(35 705)	0
Investment in preference capital receivable	27	0	0
Purchase of available for sale investments	26	(21 658)	(10 434)
Proceeds from sales of available for sale investments		25 816	335
Proceeds/payments from other non-current receivables	7	(932)	750
NET CASH FLOW FROM INVESTING ACTIVITIES		(31 399)	(193 254)
Cash flow from financing activities			
Funds drawn current borrowings	1.22	57 616	580 000
Repayments of current borrowings	11.22	(314 514)	(378 102)
Funds drawn convertible loans	25	0	0
Repayments of convertible loans	25	(41 529)	0
Repayments of loan from subsidiary		(5 035)	(210)
Transaction costs and interest on borrowings paid	11.18	(12 092)	(24 165)
Proceeds from share issues		Ο	0
Net cash flow from financing activities		(315 553)	177 523
NET CHANGE IN CASH AND CASH EQUIVALENTS		22 898	9 013
Cash and cash equivivalents at 1 January	9	34 638	25 624
CASH AND CASH EQUIVIVALENTS AT 31 DECEMBER		57 535	34 638

Notes - North Energy ASA

NOTF 1

General information

NOTE 2

Summary of significant accounting policies

"North Energy ASA is a public limited company incorporated and domiciled in Norway, with its main office in Oslo. The company's shares were listed on Oslo Axess on 5 February 2010.

The financial statements were approved by the board of directors and CEO at 22 March 2017. "

Major transactions in 2016:

Information about reorganisation transactions completed in 2016 is provided i note 27.

2.1 Basis for preparation

The financial statements of North Energy ASA have been prepared in accordance with International Financial Reporting Standards (IFRS) as adopted by the European Union (EU) and in accordance with the additional requirements pursuant to the Norwegian Accounting Act.

2.2 Accounting policies

Accounting policies described in the consolidated financial statements of North Energy Group also applies for North Energy ASA. See description of accounting policies in note 2 in the consolidated financial statements of North Energy Group.

Investment in subsidiaries are in the financial statements of North Energy ASA (parent company) valued at cost, less any necessary impairment. Impairment to recoverable amount will be carried out if impairment indicators are present and recoverable amount is less than book value. Recoverable amount is the higher of the asset's fair value less costs required to sell the asset and its value in use. Impairments are reversed when the cause and basis of the initial impairment is no longer present.

Financial risk management

See note 3 in the consolidated financial statements.

NOTE 4

Critical accounting estimates and judgements

See note 4 in the consolidated financial statements.

NOTE 5

Payroll and related expenses, remuneration of directors and management

2016	2015
8 354	39 622
1 850	2 992
(177)	(3 822)
250	1500
10 277	40 292
9,9	36,7
	8 354 1 850 (177) 250 10 277



Payroll and related expenses, remuneration of directors and management (continued)

Remuneration to directors and management:

See note 5 in the consolidated financial statements.

The board of directors' declaration regarding determination of salary and other remuneration to management employees The board of directors shall prepare a declaration in accordance with the Norwegian Public Limited Liability Companies Act (Allmennaksjeloven) §6-16a. In accordance with the Norwegian Accounting Act §7-31b, the content of this declaration is presented.

The main principle for the company is that remuneration to management is competitive in a way that the company is able to attract and retain competent management employees. The remuneration shall primarely be based on achievement of results but also on individual criteria such as experience and area of responsibility. The remuneration system for management employees shall further encourage a strong and lasting profit oriented organisation which contributes to increasing the shareholder value.

Total remuneration to management employees includes:

- (1) Market-based fixed salary.
- (2) Bonus. The management is included in the company's general employee bonus programme. The bonus is limited to 4 months of salary. The bonus is linked to the achievement of specified parameters for each member of the executive management's area of responsibility. Both financial and non-financial parameters are used.
- (3) Pension and insurance. The management is included in the company's general pension and insurance scheme.
- (4) Severance payment. The CEO has agreement covering severance payment. In the event of resignation at the request of the board of directors, he has the right to a severance payment equivalent to two years of gross fixed salary.
- (5) Other benefits such as regular allowances to cover telephone, internet and travel insurance.

Other operating expenses and remuneration to auditor

NOTE 7

Other non-current receivables

NOTE 8

Prepayments and other receivables

Other operating expenses include:

Amounts in NOK 1 000	2016	2015
Travelling expenses	719	3 808
Lease expenses (see note 20)	1 689	10 834
Consultant and other fees	16 716	14 659
Advertising costs	Ο	1 063
Other administrative expenses	5 431	13 887
Total	24 555	44 251

Remuneration to auditor is allocated as specified below:

Amounts in NOK 1 000	2016	2015
Audit	470	600
Attestations	30	54
Accounting assistance	0	0
Assistance share issues and prospectus	26	0
Other assistance	80	68
Total, excl. VAT	606	722

Other non-current receivables include:

Amounts in NOK 1 000	2016	2015
Deposit	1 395	463
Pension assets (note 21)	1 023	7 171
Total	2 418	7 634

Prepayments and other receivables include:

Amounts in NOK 1 000	2016	2015
Prepaid expenses	63	743
VAT receivable	0	2 614
Receivables, from interests in licences	(0)	54 273
Receivables from subsidiaries	1 317	Ο
Other items	(0)	(O)
Total	1380	57 631

Cash and cash equivalents

Cash and cash equivalents:

Amounts in NOK 1 000	2016	2015
Bank deposits	57 535	34 638
Total cash and cash equivalents	57 535	34 638
Of this:		_
Restricted cash for witheld taxes from employees salaries	425	2 307

NOTE 10

Share capital and shareholder information

See note 10 in the consolidated financial statements.

NOTE 11

Current borrowings

Current borrowings include:

Amounts in NOK 1 000	2016	2015
Revolving credit facility (exploration loan), funds drawn	0	256 898
Revolving credit facility (exploration loan), transaction costs	0	(3 603)
Balance 31 December	0	253 295

In March 2016 North Energy ASA and the subsidiary North E&P AS signed an agreement to renew their exploration financing facility for the period 2016-17. The facility is limited up to NOK 200 million. Interest rate is NIBOR + 1.50%.

In November 2016 North Energy ASA has repaid its loan balance, and in February 2017 North Energy ASA ceased being a party to the facility agreement.

NOTF 12

Other current liabilities

Amounts in NOK 1 000	2016	2015
Public duties payable	517	3 264
Accruals, from interests in licences	0	13 761
Holiday pay and bonus payable	276	3 661
VAT payable	109	Ο
Payable to subsidiaries	5 457	Ο
Other accruals for incurred costs	1 043	11 015
Total	7 402	31 700

NOTE 13

Investment in subsidiaries

Amounts in NOK 1000

Company	Location	Equity and voting share	Book value 31.12.2016	Book value 31.12.2015
North Energy Capital AS	Norway	80 %	136 800	Ο
Total			136 800	0

Former subsidiary 4sea Energy AS (acquired by North Energy ASA in February 2010) is owned 100% by North Energy Capital AS at 31 December 2016.

Former subsidiary North E&P AS is owned 100% by North Energy Capital AS at 31 December 2016. North E&P AS was acquired by North Energy ASA in February 2016 (see note 27).

North Energy Capital AS was established in June 2016. North Energy ASA and North Advisors AS have entered into an transaction agreement whereby North Energy ASA has transferred substantially all of its financial assets, including the shares in 4sea Energy AS and North E&P AS, to North Energy Capital AS, by way of a contribution in kind. Settlement of the transaction has been made through a consideration of new preference shares and 80 per cent of the ordinary shares in North Energy Capital AS. North Advisors AS holds the remaining 20 per cent of the ordinary shares (see note 27).

NOTE 14

Related parties

During 2016 North Energy ASA has recharged salary related expenses to subsidiary North E&P AS of NOK 2.04 million, and North E&P AS has recharged salary and administrative related expenses to North Energy ASA of NOK 0.22 million.

See note 27 and note 14 in the consolidated financial statements for furher infomation.

Tax

Specification of income tax:

Amounts in NOK 1 000	2016	2015
Calculated refund tax value of exploration costs this year	0	382 642
Correction refund previous years	124	0
Change deferred tax asset in balance	(149 803)	18 055
Of this, deferred tax asset not recognised in income statement (transfer of petroleum related activities) *	150 826	Ο
Of this, deferred tax asset not recognised in income statement (sale of licences recognised net of tax)	(3)	(189)
Of this, deferred tax asset related to items in comprehensive income recognised in comprehensive income	0	(1 429)
Total income tax credit	1 144	399 079

^{*} Deferred tax asset 1 January 2016 included in loss from transfer of petroleum related activities from North Energy ASA to North E&P AS (see note 27).

Specification of tax receivable refund tax value exploration expenses:

Amounts in NOK 1 000	2016	2015
Calculated refund tax value of exploration costs this year	О	382 642
Correction refund previous years, assessed but not settled	Ο	0
Total tax receivable refund tax value exploration expenses	Ο	382 642

Due to the transaction whereby North Energy ASA has transferred all of its petroleum related activities to North E&P AS, North Energy ASAs offshore activities subject to additional tax ceased with effect 1 January 2016 (see note 27).

Oil-exploration companies operating on the Norwegian Continental Shelf may claim a 78% refund of their exploration costs limited to taxable losses for the year. The refund is paid in November the following year.



NOTF 15

Tax (continued)

Specification of temporary differences, tax losses carried forward and deferred tax:

Amounts in NOK 1 000	2016	2015
Property, plant and equipment	0	(6 016)
Capitalised exploration and licence costs	Ο	4
Pensions	1 023	2 647
Current borrowings	Ο	3 603
Convertible loans and conversion rights	Ο	488
Tax losses carried forward, onshore	(25 511)	0
Tax losses carried forward, offshore only 24% basis	Ο	(170 927)
Tax losses carried forward, offshore only 54% basis	Ο	(944)
Tax losses carried forward, offshore both 24% and 54% basis	Ο	(134 576)
Total basis for deferred tax	(24 488)	(305 720)
Deferred tax liability (-) / tax asset (+)	5 877	149 803
Uncapitalised deferred tax asset (valuation allowance) **	(5 877)	Ο
Deferred tax liability (-) / tax asset (+) in balance	0	149 803

^{**} It is assessed to be most likely that the future tax assets related to pensions and onshore tax losses carried forward are not recoverable. Due to the transaction whereby North Energy ASA has transferred all of its petroleum related activities to North E&P AS, North Energy ASAs offshore activities subject to additional tax ceased with effect 1 January 2016 (see note 27).

Companies operating on the Norwegian Continental Shelf under the offshore tax regime can claim the tax value of any unused tax losses related to its offshore activities to be paid in cash from the tax authorities when offshore activities subject to additional tax cease. Deferred tax assets that are based on offshore tax losses carried forward are therefore recognised in full.



Tax (continued)

Reconciliation of effective tax rate:

Amounts in NOK 1000	2016	2015
Profit before tax	(119 047)	(503 319)
Expected income tax credit 25% (2015: 78%)	29 762	392 589
Adjusted for tax effects (25% - 78%) of the following items:		
- Permanent differences	(22 620)	9 374
- Correction previous years	124	Ο
- Interest on tax losses carried forward offshore	0	1 708
- Finance items	0	(1 275)
- Changed tax rates from 1 January 2017 and January 2016	(245)	(3 318)
- Change in valuation allowance for deferred tax assets	(5 877)	Ο
Total income tax credit	1 144	399 079

NOTE 16

Property, plant and equipment

Amounts in NOK 1 000	Equipment, office machines, etc
2016	
Cost:	
At 1.1.2016	51 553
Additions	55
Disposals (transfer of petroleum related activities to North E&P AS, see note 27)	(51 608)
At 31.12.2016	0
Depreciation and impairment: At 1.1.2016	(47 785)
Depreciation this year	(1 378)
mpairment this year	(1 378)
	, , , , ,



Property, plant and equipment

De At De Im Di At

Capitalised and expensed exploration and licence costs

NOTE 17

2015

= * · *	
Cost:	
At 1.1.2015	51 637
Additions	277
Disposals	(361)
At 31.12.2015	51 553
Depreciation and impairment:	
At 1.1.2015	(41 735)
Depreciation this year	(6 050)
Impairment this year	0
Disposals	0
At 31.12.2015	(47 785)
Carrying amount at 31.12.2015	3 768
Economic life	3-10 years
Depreciation method	linear
Depresidantification	micai

(a) Capitalised exploration and licence costs

Capitalised exploration and licence costs
4
0
0
(4)
0



Capitalised and expensed exploration and licence costs (continued)

Amortisation and impairment:	
At 1.1.2016	0
Amortisation this year	0
Impairment this year	0
Disposals	0
At 31.12.2016	0
Carrying amount at 31.12.2016	0
2015	
Cost:	
At 1.1.2015	11 540
Additions, capitalised exploration and licence costs *	200 170
Disposals, impairment **	(171 365)
Disposals, sale	(40 341)
At 31.12.2015	4
Amortisation and impairment:	
At 1.1.2015	0
Amortisation this year	0
Impairment this year **	(171 365)
Disposals **	171 365
At 31.12.2015	0
Carrying amount at 31.12.2015	4

^{*} Additions relate mainly to drilling of exploration wells in PL 713 (Pingvin) and PL 510 (Tvillingen Sør).

** Disposals relate mainly to impairment of capitalised expenses in PL 713 (Pingvin) and PL 510 (Tvillingen South). The Pingvin discovery is at the present time assessed not to be commercially recoverable. The licence partners in PL 510 have decided to plug and abandon the exploration well. This follows a period of difficulties in a liner setting covering the intermediate part of the well.

Finance income and costs

Finace income:

Amounts in NOK 1 000	2016	2015
Interest income bank deposits	229	247
Interest income on tax refund	2 400	4 478
Other interest income	0	20
Foreign exchange gain	8 675	12 630
Finance income, from interests in licences	28	0
Gain from sales of available for sale investments	16 226	Ο
Change in fair value of conversion rights	0	134
Dividend from subsidiary	0	26 710
Other finance income	0	75
Total finance income	27 558	44 295

Finance costs:

Amounts in NOK 1 000	2016	2015
Interest expenses and transaction costs on current borrowings	11 662	17 796
Interest expenses and amortised cost convertible loans	3 458	3 632
Interest expense on loan from subsidiary	0	5 035
Finance expenses, from interests in licences	0	1 333
Loss from realization of available for sale investments	941	508
Foreign exchange loss	3 643	18 154
Other finance costs	494	690
Total finance costs	20 199	47 148

Financial instruments

(a) Categories of financial instruments

at 31 December 2016:

Amounts in NOK 1 000	Loans and receivables	Available-for-sale financial assets
Assets:		
Available for sale investments		(0)
Other current receivables (see note 8) 1	1 317	
Cash and cash equivalents	57 535	
Total	58 853	(0)

Anna counts in NOV 1000	Financial liabilities measured at	Financial liabilities at fair value through
Amounts in NOK 1 000	amortised cost	profit or loss
Liabilities:		
Convertible loans	(0)	
Trade creditors	238	
Other current liabilities (see note 12) ²	5 733	
Current borrowings	0	
Loan from subsidiary	0	
Total	5 971	0

at 31 December 2015:

Amounts in NOK 1 000	Loans and receivables	Available-for-sale financial assets
Assets:		
Available for sale investments		10 886
Other current receivables (see note 8) 1	54 273	
Cash and cash equivalents	34 638	
Total	88 910	10 886

¹ Pension assets, deposit, prepaid expenses and VAT receivable are excluded since they are not defined as financial instruments.

² Public duties payable and accruals for incurred costs are excluded since they are not defined as financial instruments.



NOTF 19

Financial instruments (continued)

Amounts in NOK 1 000	Financial liabilities measured at amortised cost	Financial liabilities at fair value through profit or loss
Liabilities:		
Convertible loans	41 041	
Trade creditors	1 717	
Other current liabilities (see note 12) ²	17 422	
Current borrowings	253 295	
Loan from subsidiary	5 035	
Total	318 509	0

¹ Pension assets, deposit, prepaid expenses and VAT receivable are excluded since they are not defined as financial instruments.
² Public duties payable and accruals for incurred costs are excluded since they are not defined as financial instruments.

(b) Fair value of financial instruments

The carrying amount of cash and cash equivalents and other current receivables is approximately equal to fair value, since these instruments have a short term to maturity. Similarly, the carrying amount of trade creditors, other current liabilities and current borrowings is approximately equal to fair value, since the effect of discounting is not significant, due to short term to maturity and no significant change in credit spread.

(c) Creditworthiness of financial assets

The company does not have a system that separates receivables and loans by counterparty credit rating. Cash and cash equivalents are receivables from banks, and Standard & Poor's credit rating of these banks is presented below:

	2016	2015
Bank deposits:	57 535	34 638
Amounts in NOK 1 000	2016	2015
No external credit rating	0	0
A	57 535	34 638
AA	0	0
Total	57 535	34 638

(d) Financial risk factors

See note 3 for financial risk factors and risk management, sensitivity analysis and capital management.

Leases

The company has no finance leases.

North Energy ASA has no operating leases at 31 December 2016. The company's operating leases has been transferred to North E&P AS in connection with the transfer of petroleum related activities from North Energy ASA to North E&P AS (see note 27).

Lease costs consist of ordinary lease payments and include:

Amounts in NOK 1 000	2016	2015
Lease office premises (inclusive joint costs)	1 689	11 349
Lease machinery and office furniture	Ο	3
Lease cars	Ο	45
Sublease office premises	Ο	(563)
Total lease costs	1 689	10 834

Future minimum rents related to non-cancellable leases and subleases fall due as follows:

Amounts in NOK 1 000	2016	2015
Within 1 year	Ο	2 144
1 to 5 years	Ο	3 838
After 5 years	Ο	0
Total	0	5 982

Pension

The company has defined benefit pension plans. Future pension payments are mainly influenced by years of service, salary and payments from National Insurance. The defined benefit pension plans include at 31 December 2016 two employees (at 31 December 2015: 17 employees).

In connection with the transfer of petroleum related activities from North Energy ASA to North E&P AS (refer to note 27), all employees, with exception of one employee, was transferred to North E&P AS. Further, the pension plans for these employees transferred to North E&P AS, except for one employee on sick leave, have been converted into defined contribution pension plans. The effects of settlements and conversion to defined contribution plans for these employees have been recognised in North E&P AS. The employee still employed in North Energy ASA and the employee on sick leave is still included in the defined benefit pension plans.

The pension arrangements fulfil the requirements of the Norwegian Act on mandatory occupational pensions.

See note 21 in the consolidated financial statements for furter information about the defined benefit pension plans.

NOTE 22

Loan from subsidiary

Amounts in NOK 1 000	2016	2015
Loan from 4sea energy AS	0	5 035
Total	0	5 035

Dividend from subsidiary 4sea energy AS in 2015 of NOK NOK 76,71 million was settled against the loan from the subsidiary, and the remaining loan balance at 31 December 2015 was incurred interest. The remaining loan balance at 31 December 2015 has been repaid in 2016.

NOTF 23

Gain from sales of licences

Gain from sales of licences in 2016 relate to sale of:

- 10 per cent interest in PL 707 to Lime Petroleum Norway AS

Gain from sales of licences in 2015 relate to sale of

- 5 per cent interest in PL 507 to Explora Petroleum AS
- 5 per cent interest in PL 507 to Tullow Oil Norge AS
- 10 per cent interest in PL 708 to Pure E&P Norway AS
- -10 per cent interest in PL 722 to to Aker BP ASA (former Det norske oljeselskap ASA)

Shares in licenses and obligations

North Energy ASA has no shares in licenses at 31 December 2016. All licenses has been transferred to North E&P AS in connection with the transfer of petroleum related activities from North Energy ASA to to North E&P AS (see note 27).

NOTE 25

Convertible loans

See note 23 in the consolidated financial statements.

NOTE 26

Available for sale investments

Available for sale investments expenses include:

Amounts in NOK 1 000	2016	2015
Stock exchange-listed shares	0	10 886
Bonds	Ο	Ο
Total carrying amount	0	10 886

Amounts in NOK 1 000	2016	2015
Change in fair value recognised in equity through the statement of comprehensive income	(1 296)	1 296
Gain from sales of available for sale investments recognised as finance income	16 226	Ο
Loss from realization of available for sale investments recognised as finance cost	941	508

NOTF 27

Major transactions in 2016 - acquisition of North E&P AS and new corporate and management structure

(a) Acquisition of North E&P AS (former Explora Petroleum AS)

In February 2016 North Energy ASA completed the acquisition of 100% of the shares in North E&P AS (former Explora Petroleum AS) for a cash payment of USD 2.5 million. The transaction was approved by the Norwegian authorities in February 2016. For further infomation about the acquisition of North E&P AS, see note 27 in the consolidated financial statements. North Energy ASA has further completed the following reorganisation transactions and established a new corporate and management structure to strengthen the Company's business model and its commercial platform:

(b) Transfer of petroleum related activities from North Energy ASA to North E&P AS

'North Energy ASA and North E&P AS have entered into a sale and purchase agreement whereby North Energy ASA has transferred all of its petroleum related activities to North E&P AS. Effective date for this transaction is 1 January 2016. North Energy ASAs offshore activities subject to additional petroleum tax ceased with effect 1 January 2016.

'Settlement between the parties was completed 30 June 2016. Total consideration for the transfer was NOK 48 million, in addition to the pro&contra settlement for the interim period 1 January 2016 to 30 June 2016.

The transfer has been recognised with effect 30 June 2016. Loss related to difference between the consideration and book values of net assets transferred, together with items in the income statement in the interim period, has been recognised in the income statement as loss from transfer of petroleum related activities, and the loss amounts to NOK 118,3 million.

Specification of the loss (amounts in NOK 1000):

Consideration	48 000
Deferred tax asset 1 January 2016 transferred *	150 826
Net book value of other assets and liabilities 1 January 2016 transferred	36 613
Loss before income tax in interim period	(21 117)
Loss from transfer of petroleum related activities	(118 322)

^{*} North Energy ASAs offshore tax losses carried forward from 31 December 2015 was transferred to North E&P AS as part of the petroleum related activities

Major transactions in 2016 - new corporate and management structure (continued)

(c) Establishment of North Energy Capital AS

A new subsidiary of North Energy ASA has been established and named North Energy Capital AS. North Energy ASA and North Advisors AS have entered into an transaction agreement whereby North Energy ASA has transferred substantially all of its financial assets to North Energy Capital AS, by way of a contribution in kind. Settlement of the transaction has been made through a consideration of new preference shares and 80 per cent of the ordinary shares in North Energy Capital AS. North Advisors AS holds the remaining 20 per cent of the ordinary shares. The preference shares held by North Energy ASA will be redeemed by way of dividend payments according to shareholders' agreement between North Energy ASA and North Advisors AS.

The financial assets transferred from North Energy ASA to North Energy Capital AS consist of shares in subsidiaries 4sea Energy AS and North E&P AS, available for sale investments, receivable from North E&P of NOK 48 million (consideration in connection with the transfer of petroleum related activities), and cash.

Specification of gain arising from contribution in kind (amounts in NOK 1000):

Fair value of financial assets tranferred	136 000
Book value of financial assets tranferred	103 241
Gain from contribution in kind	32 759

The gain is related to difference between fair value and book value of the shares in subsidiary North E&P.

(d) Advisory agreement with North Advisors AS

North Energy ASA and North Energy Capital AS have entered into an advisory agreement with North Advisors AS, whereby North Energy will outsource certain strategic, financial and business advisory services to North Advisors AS. North Advisors AS is an advisory company owned by a group of key stakeholders of North Energy ASA, consisting of Anders Onarheim, Rachid Bendriss and Didrik Leikvang. As remuneration for its services, North Advisors AS will receive a fee equivalent to 2 per cent per year based on the consolidated book equity of North Energy. The fee is calculated on a quarterly basis.

NOTE 28

Contingent liabilities

As of 31.12.2016 North Energy ASA is not involved in any legal or financial disputes.

NOTE 29

Events after the balance sheet date.

See note 29 in the consolidated financial statements

Responsibility statement by the Board of Directors and CEO

We declare, to the best of our judgement, that the annual financial statements for the period from 1 January to 31 December 2016 have been prepared in accordance with the applicable accounting standards, and that the information in the accounts fairly reflects the Company's and Group's assets, liabilities, financial position and results as a whole.

We also declare that the Directors' report provides a true and fair view of the Company's and Group's performance, results and position, along with a description of the most important risk and uncertainty factors facing the Company and Group.

Oslo, 22 March 2017

Anders Onarheim. Chair

Joaeir Romestrand, Director

Elin Karfjell, Director

Johan Terje Bjerka, Director

Knut Sæberg,\CEO

Shareholder information

North Energy is listed on the Axess marketplace on Oslo Stock Exchange (Oslo Børs). The Company has one share class and each share carries one vote at the general meetings.

Top 20 shareholder list as per 18 April 2017:

Name	No. of shares	% of total shares
AB INVESTMENT AS	16 610 247	14.0%
CELISA CAPITAL AS	6 700 000	5.5%
CITIBANK, N.A.	5 521 088	4.6%
ISFJORDEN AS	5 000 002	4.2%
JPB AS	3 450 000	2.9%
SANDBECH SVEIN TERJE	2 480 000	2.1%
SKS EIENDOM AS	2 467 723	2.1%
NORDNET LIVSFORSIKRIG	2 056 564	1.7%
CORUNA AS	2 000 000	1.7%
BOYE HANS JØRGEN	1 722 163	1.4%
VIKING INVESTMENTS (1 514 728	1.3%
ORIGO KAPITAL AS	1 343 569	1.1%
ROME AS	1 300 000	1.1%
RBC INVESTOR SERVICE	1 269 650	1.1%
TAJ HOLDING AS	1 205 000	1.0%
GOLDMAN, SACHS & CO.	1 162 833	1.0%
NORDNET BANK AB	1 109 410	0.9%
HSBC BANK PLC	1 100 000	0.9%
REYNOLDS DAG WILFRED	1 050 00	0.9%
ALTA INVEST AS	1 048 858	0,9%
	60 111 835	50.5%
	119 047 065	100.0%

In 2016, the North Energy share rose 114 per cent, significantly outperforming the market and its peers. In comparison, an investment in the Oslo Børs Benchmark Index over the same period provided a positive return of 12.1 per cent, while the energy index yielded a return of 31.8 per cent in 2016. During the year 68.8 million shares changed hands on the Oslo Stock Exchange, up from 31.5 million in 2015, representing a daily average trading volume in North Energy of approximately 271 000 shares.

Ownership structure

At the end of 2016, North Energy had 959 share-holders, and approximately 41 per cent of the Company's shares were owned by foreign investors. This is an increase of 2 percentage points from 2015.

The Company's employees, management and Board held approximately 25 per cent of the shares in the Company.

North Energy's 20 largest shareholders held 68.4 per cent of the shares as of 31 December 2016. Please note that this list also consists of nominee shareholders that hold shares on behalf of their clients.

Share capital

North Energy's share capital at 31 December 2016 was NOK 119.047.065 divided into 119.047.065 shares, each with a nominal value of NOK 1.



Auditors' report



To the General Meeting of North Energy ASA

Independent Auditor's Report

Report on the Audit of the Financial Statements

We have audited the financial statements of North Energy ASA. The financial statements comprise:

- The financial statements of the parent company, which comprise the balance sheet as at 31 December 2016, and income statement, statement of comprehensive loss, statement of changes in equity, cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and
- · The financial statements of the group, which comprise the balance sheet as at 31 December 2016, and income statement, statement of comprehensive income, statement of changes in equity, cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion:

- · The financial statements are prepared in accordance with the law and regulations.
- · The accompanying financial statements give a true and fair view of the financial position of the parent company as at 31 December 2016, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards as adopted by the EU.
- The accompanying financial statements give a true and fair view of the financial position of the group as at 31 December 2016, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards as adopted by the

Basis for Opinion

We conducted our audit in accordance with laws, regulations, and auditing standards and practices generally accepted in Norway, including International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company and the Group as required by laws and regulations, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

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State authorised public accountants, members of The Norwegian Institute of Public Accountants, and authorised accounting firm



Independent Auditor's Report - North Energy ASA

Key Audit Matter

How our audit addressed the Key Audit Matter

Acquisition of subsidiary and accounting for bargain purchase gain

In February 2016, the group acquired 100% of the shares in North E&P (former Explora Petroleum AS). As a result of the transaction, the group recognized a bargain purchase gain in the income statement of NOK 100.8 million. A bargain purchase gain is defined as the excess of the value of assets and liabilities acquired over the consideration paid.

We focused on this area due to the significant values and the nature of the judgements and assumptions management are required to make in determining the value of the assets and liabilities acquired in the North E&P acquisition.

Please refer to notes 4.1. and 27 for a description of the business combination and accounting for bargain purchase gain.

FINANCIAL STATEMENTS & NOTES

We obtained and read the share purchase agreements relating to the acquisition of North E&P and held meetings with management to understand the nature and details of the transaction.

Management prepared a purchase price allocation (PPA) showing the estimated fair value of asset and liabilities acquired in the North E&P transaction. We obtained a copy of the PPA, considered the methodology applied, the completeness of assets and liabilities included and tested the mathematical

We challenged the purchase price allocation prepared by management and whether there were other assets or liabilities not properly accounted for. A major part of the value assumed in the transaction was related to tax receivable and deferred tax assets from tax carryforward losses. Management measured the value of the tax receivable and tax loss carryforward position at nominal value in accordance with the accounting standard for income taxes. We reconciled the tax receivable and tax carryforward positions to the tax returns and underlying calculations submitted by North E&P for 2015. We further tested the tax refund receivable as at Dec 31, 2015 against the actual tax refund obtained in 2016. We also reconciled the tax carryforward loss position against the tax assessment for 2015 received in 2016 from the tax authorities.

The liabilities assumed in the transaction were reconciled to underlying agreements and documentation. Loan borrowings were assessed against bank statements as at the transaction date.

Other than examining the agreements for the purchase of the shares in North E&P we assessed underlying documentation supporting the assets and liabilities acquired as part of the transactions. We also considered costs paid and revenues obtained subsequent to the transaction to assess if any items should have been considered as part of the PPA.

The results of our testing showed that management had applied reasonable assumptions for the valuation of assets and liabilities assumed as part of the North E&P transaction.



Recognition and valuation of current and deferred taxes

The Group has recognized a tax receivable of NOK 67.9 million at December 31, 2016. Under Norwegian Petroleum tax regulations, the North E&P is eligible for cash tax refunds calculated on exploration costs incurred. In addition, the North E&P has material unused tax loss carryforwards as part of the deferred tax position.

The calculation of current and deferred taxes under the Norwegian Petroleum Tax Act involves complexity and requires management judgement.

Refer to pages 5 in the Directors' report and notes 2, 4 and 15 in the financial statements.

We obtained all group companies' annual tax calculations as prepared by management and tested the mathematical accuracy of the tax calculations and formulas applied. We reconciled book and tax positions as of Dec 31, 2016 and Dec 31, 2015 used in the calculation to underlying documentation. We also tested the reconciliation of the tax assessment received against the prior year tax return.

We examined the application of the tax regulations and considered the classification of costs. This is relevant to assess North E&P's calculation of cash tax refund for net loss positions related to exploration costs incurred. Furthermore, we tested the reconciliation of the effective tax rate to underlying documentation. Uncertain tax positions were examined based on the application of tax regulations and by reviewing any correspondence with tax authorities.

Pensions and change in pension arrangements

We focused on the accounting for pensions since the Company has decided to cancel the existing defined benefit plans and move to defined contribution plans for its employees.

We focused on the change in pension arrangements due to the judgmental nature of the assumptions used to calculate pension liabilities and effects of changes to arrangements.

Refer to note 21 In the financial statements.

The Company obtained calculations from an external actuary showing the current year pension expense, assumptions that go into the calculations and remaining pension liability.

We communicated with the actuary to understand independence, competence and the methodology applied in the pension calculations. We assessed the demographic assumptions against external expectations and found them consistent. Agreements related to the paid-up policies were obtained, considered and reconciled to the calculations performed by the actuary.

Furthermore, we reconciled the actuary calculations to the financial statements and note 21.

Other information

Management is responsible for the other information. The other information comprises the sections North Energy at a glance, the CEO's Statement, the Board of Directors' report, statements on Corporate Governance and Corporate Social Responsibility, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with



Independent Auditor's Report - North Energy ASA

the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Board of Directors and the Managing Director for the Financial Statements

The Board of Directors and the Managing Director (management) are responsible for the preparation in accordance with law and regulations, including fair presentation of the financial statements in accordance with International Financial Reporting Standards as adopted by the EU, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's and the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with laws, regulations, and auditing standards and practices generally accepted in Norway, including ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with laws, regulations, and auditing standards and practices generally accepted in Norway, including International Standards on Auditing (ISAs), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial statements, whether due
 to fraud or error. We design and perform audit procedures responsive to those risks, and
 obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The
 risk of not detecting a material misstatement resulting from fraud is higher than for one
 resulting from error, as fraud may involve collusion, forgery, intentional omissions,
 misrepresentations, or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of the Company's or the Group's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's or the Groups ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company or the Group to cease to continue as a going concern.





- evaluate the overall presentation, structure and content of the financial statements, including
 the disclosures, and whether the financial statements represent the underlying transactions
 and events in a manner that achieves fair presentation.
- obtain sufficient appropriate audit evidence regarding the financial information of the entities
 or business activities within the Group to express an opinion on the consolidated financial
 statements. We are responsible for the direction, supervision and performance of the group
 audit. We remain solely responsible for our audit opinion.

We communicate with the Board of Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit

We also provide the Board of Directors with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the Board of Directors, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communications.

Report on Other Legal and Regulatory Requirements

Opinion on the Board of Directors' report

Based on our audit of the financial statements as described above, it is our opinion that the information presented in the Board of Directors' report and in the statements on Corporate Governance and Corporate Social Responsibility concerning the financial statements, the going concern assumption, and the proposal for the coverage of the loss is consistent with the financial statements and complies with the law and regulations.

Opinion on Registration and Documentation

Based on our audit of the financial statements as described above, and control procedures we have considered necessary in accordance with the International Standard on Assurance Engagements (ISAE) 3000, Assurance Engagements Other than Audits or Reviews of Historical Financial Information, it is our opinion that management has fulfilled its duty to produce a proper and clearly set out registration and documentation of the company's accounting information in accordance with the law and bookkeeping standards and practices generally accepted in Norway.

Stavanger, 22 March 2017 PricewaterhouseCoopers AS

Gunnar Slettebø

State Authorised Public Accountant

North Energy ASA - Financial Calendar for 2017

North Energy ASA will present financial statements on the following dates in 2017:

Q1 2017 interim financial report: 10 May Q2 2017 interim financial report: 22 August Q3 2017 interim financial report: 9 November Time and venue will be communicated at a later stage. All dates are subject to change.

The Annual General Meeting is expected to be held on 1 June 2017.



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